mitigate

mitigate

We are a full-cycle software development company with a 100% success rate

We use the Mitigate method that eliminates 80% of development project risks.

The other 20% are solved by a team full of developers used to marathons not sprints.

60+

Highly experienced agile programmers

15+

Dynamic management team

14+

Successful years on the market

PLATĪNA PELE 2022

Clutch
FIRMS THAT DELIVER

bm certification
ISO 9001
System certification

With a headquarter in capital city of Latvia - Riga

Located in “Silicon valley of Riga” - New Teika

SERVICES

API Development

API Gateways,

API-First Designs,

Third-party API integration,

Enterprise system integration,

API (lifecycle) Management,

API Documentation,

API Security,

API Testing

UI / UX Design

Mobile Apps, Web Design, Usability Testing, Prototyping

Mobile Apps

Apps for smartphones, tablets, vending machines, robotics and IoT devices

Web Frontend

Progressive Web Applications, Single-Page Applications, Web Components, Server-Side Rendering, CSS Data Structures

Software Development

Custom Software Development, unique business needs, tailored to specific requirements, tailored to your target audience, Integrations, Processes Automation, Reporting and Analytics

AI Apps

AI Apps, GenAI RAG Apps, AI consulting services, AI integrations

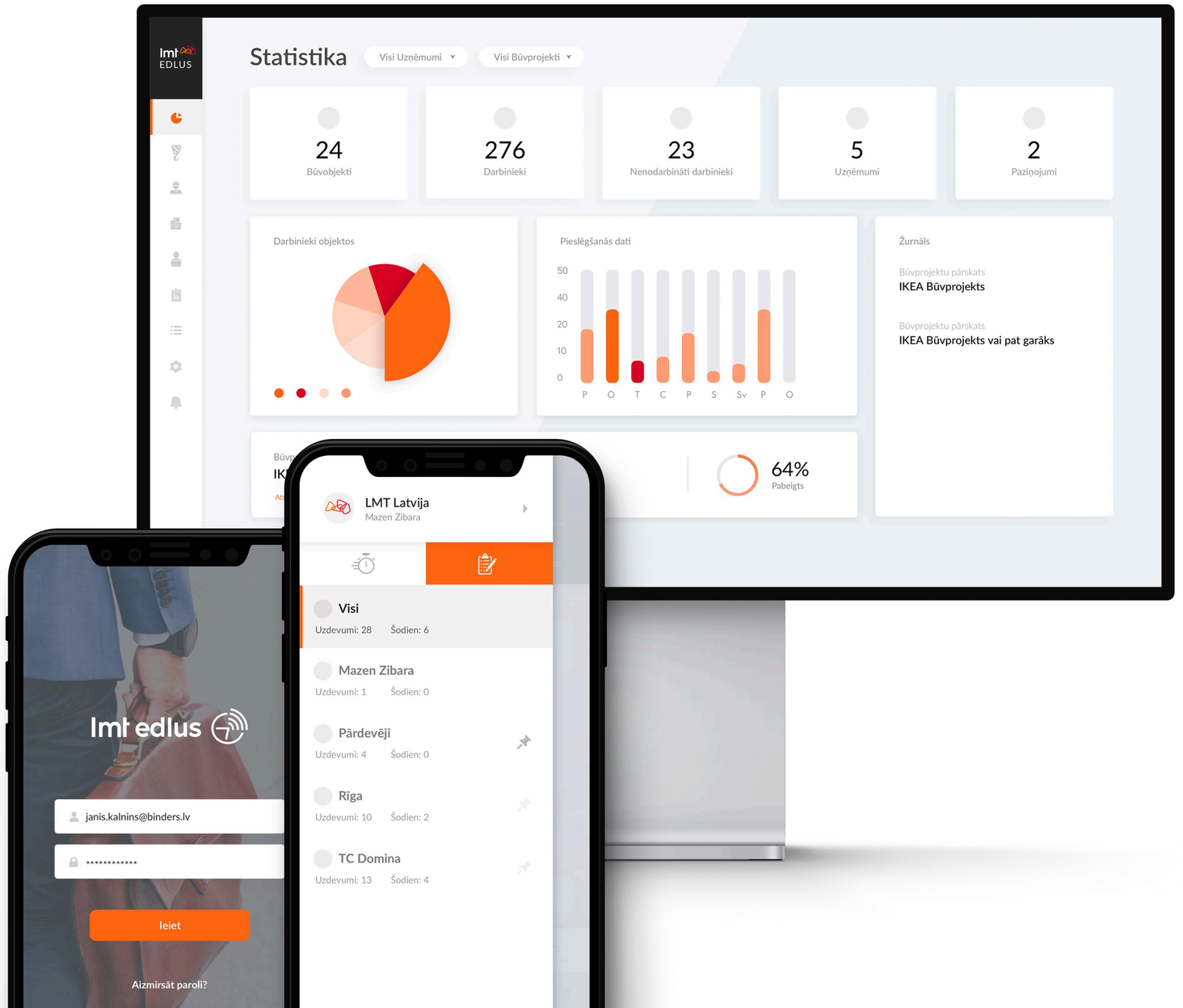
Data & DevOps

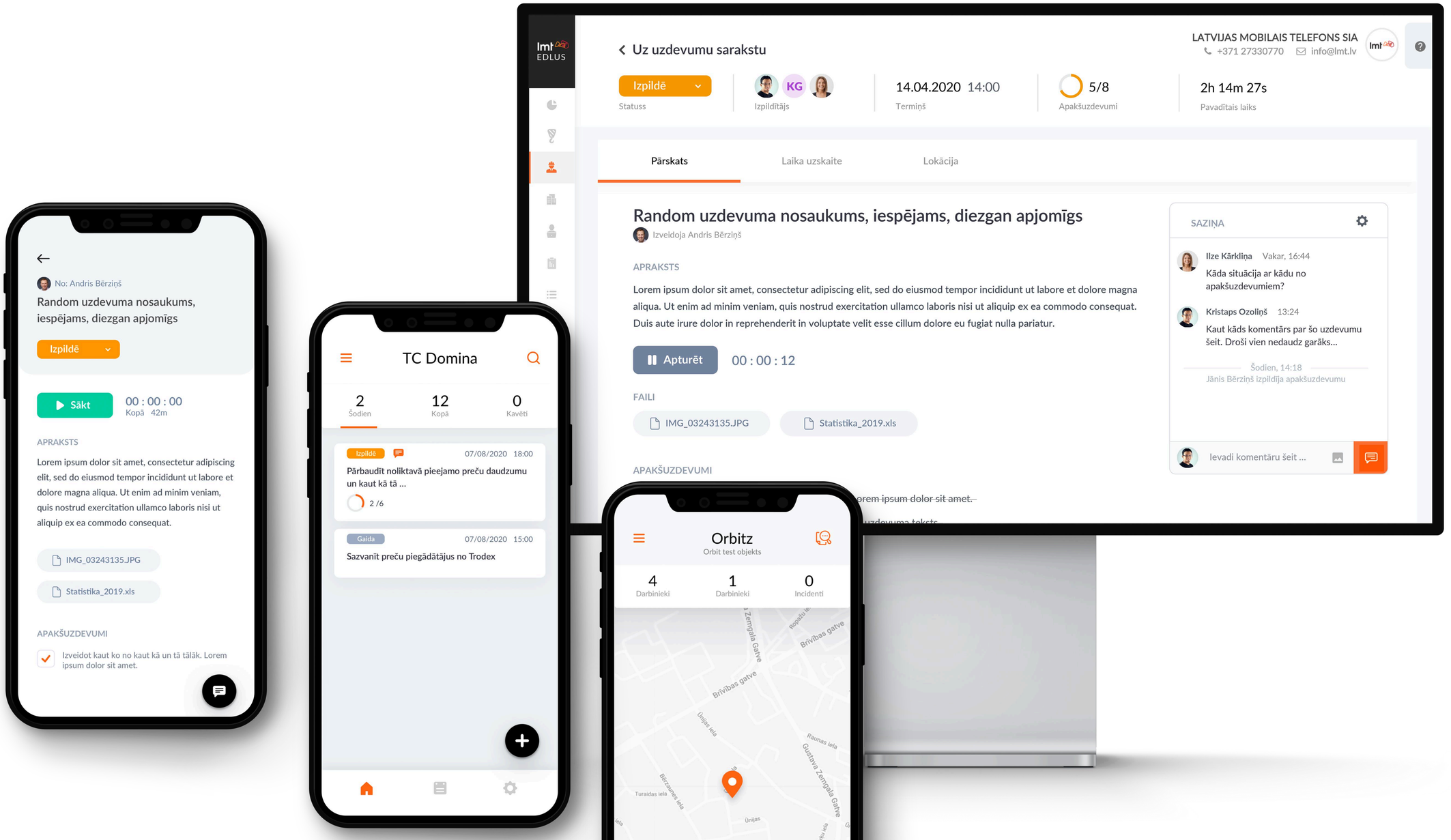
Database Design and Development, Infrastructure Automation, CI / CD, Test Automation, Monitoring and Performance Management

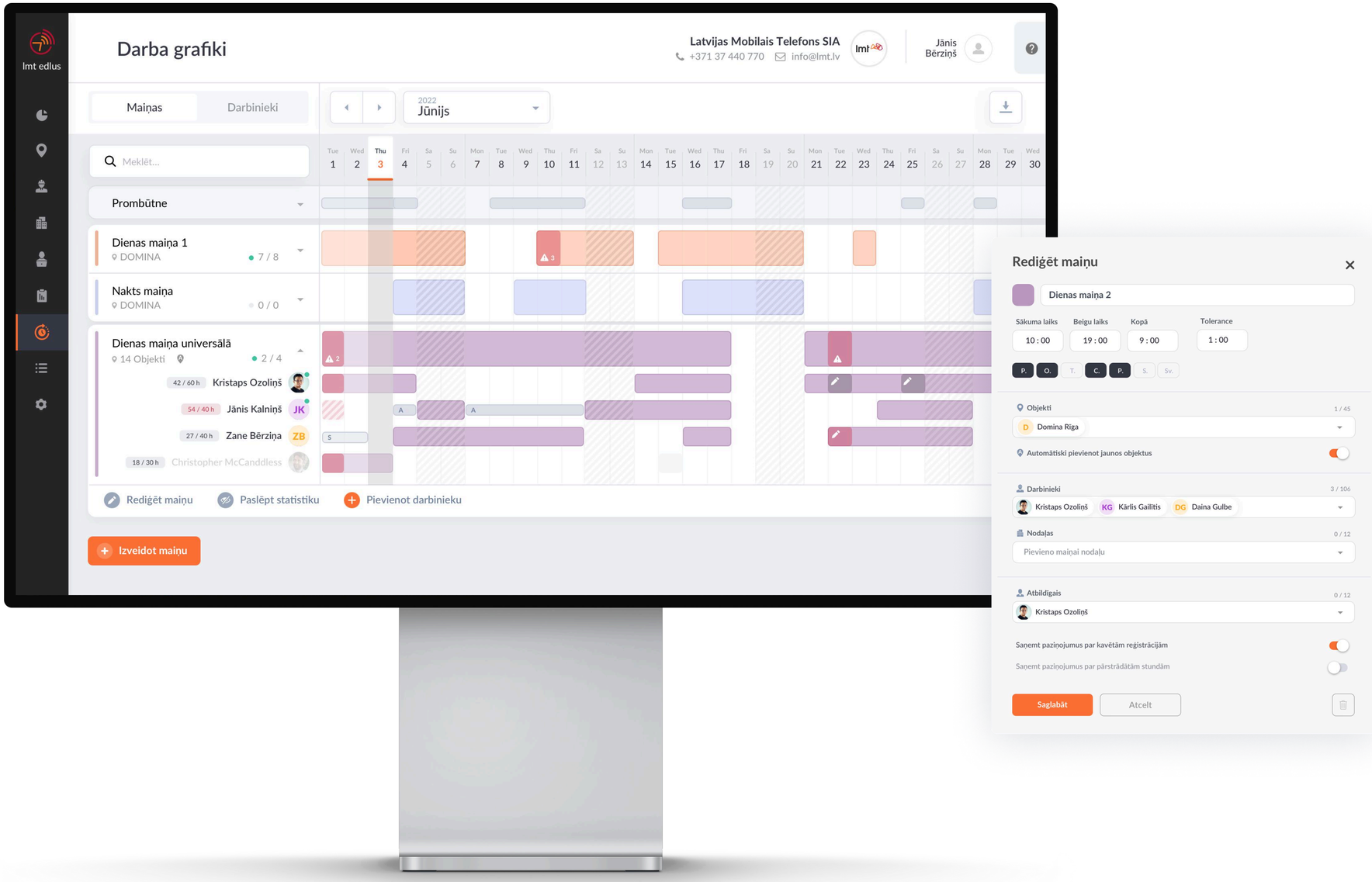
Some of our projects

Web: www.lmt.lv
Industry: Technology and Telecommunications
Scope: Integrated mobile application

EDLUS is a time tracking and access control solution allowing companies to have full overview of employee attendance and workload.
The core system uses EDLUS mobile application (built-in NFC, Suprema BioMini) as well as stand alone NFC and biometric devices (Suprema BioEntry, Advanced Card Systems, Gemini Orbit IP) to control employee movement and attendance.




lmt
EDLUS
Uz uzdevumu sarakstu
LATVIJAS MOBILAIS TELEFONS SIA
+371 27330770
info@lmt.lv
Izpildē
Statuss
KG
Izpildītājs
14.04.2020 14:00
Termiņš
5/8
Apakšuzdevumi
2h 14m 27s
Pavadītais laiks
Pārskats
Laika uzskaite
Lokācija
Random uzdevuma nosaukums, iespējams, diezgan apjomīgs
Izveidoja Andris Bērziņš
APRAKSTS
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur.
Apturēt
00 : 00 : 12
FAILI
IMG_03243135.JPG
Statistika_2019.xls
APAKŠUZDEVUMI
SAZIŅA
Ilze Kārkliņa Vakar, 16:44
Kāda situācija ar kādu no apakšuzdevumiem?
Kristaps Ozoliņš 13:24
Kaut kāds komentārs par šo uzdevumu šeit. Droši vien nedaudz garāks...
Šodien, 14:18
Jānis Bērziņš izpildīja apakšuzdevumu
Ievadi komentāru šeit ...
No: Andris Bērziņš
Random uzdevuma nosaukums, iespējams, diezgan apjomīgs
Izpildē
Sākt
00 : 00 : 00
Kopā 42m
APRAKSTS
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat.
IMG_03243135.JPG
Statistika_2019.xls
APAKŠUZDEVUMI
Izveidot kaut ko no kaut kā un tā tālāk. Lorem ipsum dolor sit amet.
TC Domina
2
Šodien
12
Kopā
0
Kavēti
Izpildē
07/08/2020 18:00
Pārbaudīt noliktavā pieejamo preču daudzumu un kaut kā tā ...
2 /6
Gaida
07/08/2020 15:00
Sazvanīt preču piegādātājus no Trodex
Orbitz
Orbit test objekts
4
Darbinieki
1
Darbinieki
0
Incidenti
Brīvības gatve
Raunas iela
Turaidas iela
Ūnijas iela

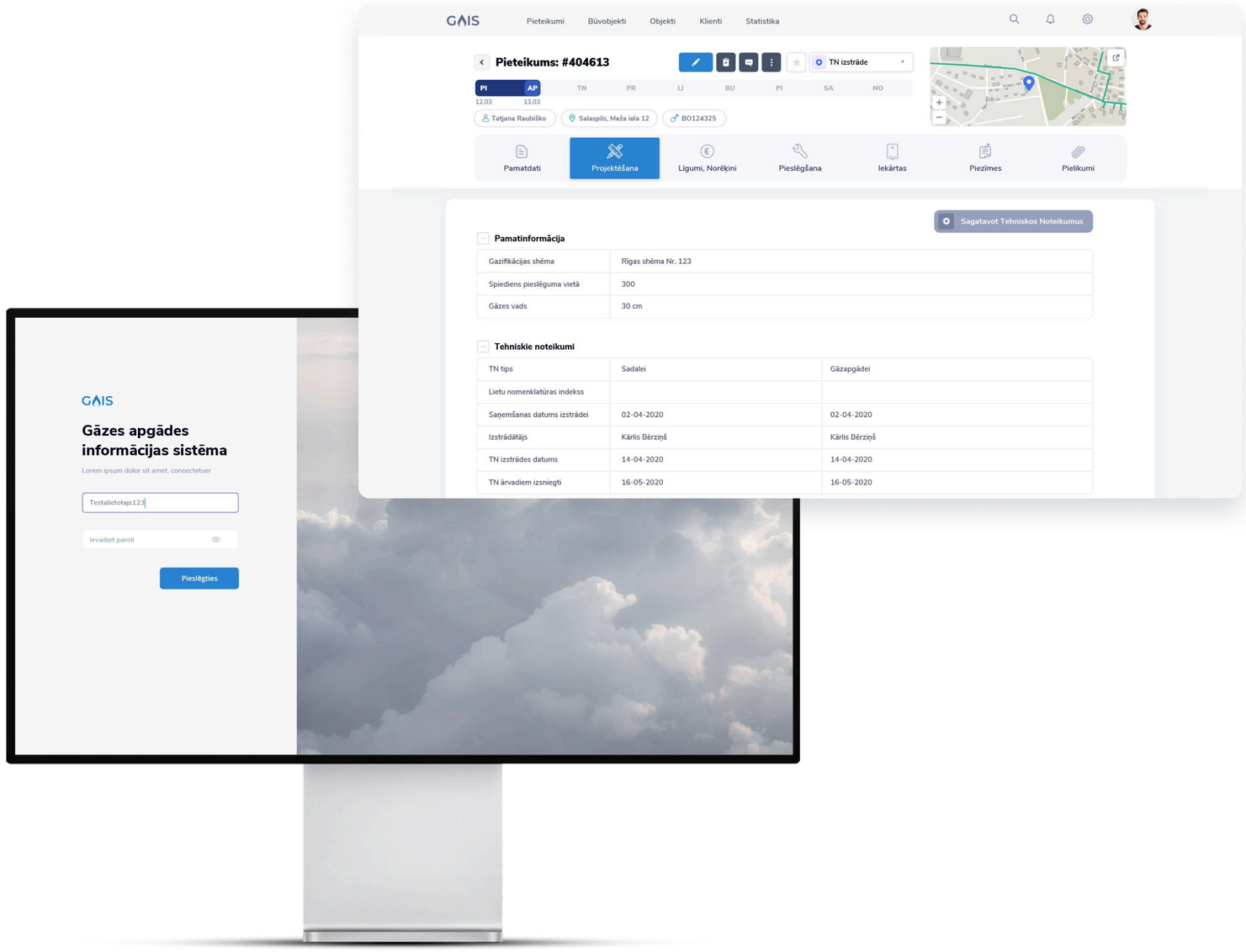

lmt edlus
Darba grafiki
Latvijas Mobilais Telefons SIA
+371 37 440 770
info@lmt.lv
Jānis Bērziņš
Maiņas
Darbinieki
2022
Jūnijs
Meklēt...
Prombūtne
Dienas maiņa 1
DOMINA
7 / 8
Nakts maiņa
DOMINA
0 / 0
Dienas maiņa universālā
14 Objekti
2 / 4
42 / 60 h
Kristaps Ozoliņš
54 / 40 h
Jānis Kalniņš
27 / 40 h
Zane Bērziņa
18 / 30 h
Christopher McCanddless
Rediģēt maiņu
Paslēpt statistiku
Pievienot darbinieku
Izveidot maiņu
Rediģēt maiņu
Dienas maiņa 2
Sākuma laiks
10 : 00
Beigu laiks
19 : 00
Kopā
9 : 00
Tolerance
1 : 00
Objekti
1 / 45
Domina Riga
Automātiski pievienot jaunos objektus
Darbinieki
3 / 106
Kristaps Ozoliņš
Kārlis Gailītis
Daina Gulbe
Nodaļas
0 / 12
Pievieno maiņai nodaļu
Atbildīgais
0 / 12
Kristaps Ozoliņš
Saņemt paziņojumus par kavētām reģistrācijām
Saņemt paziņojumus par pārstrādātām stundām
Saglabāt
Atcelt

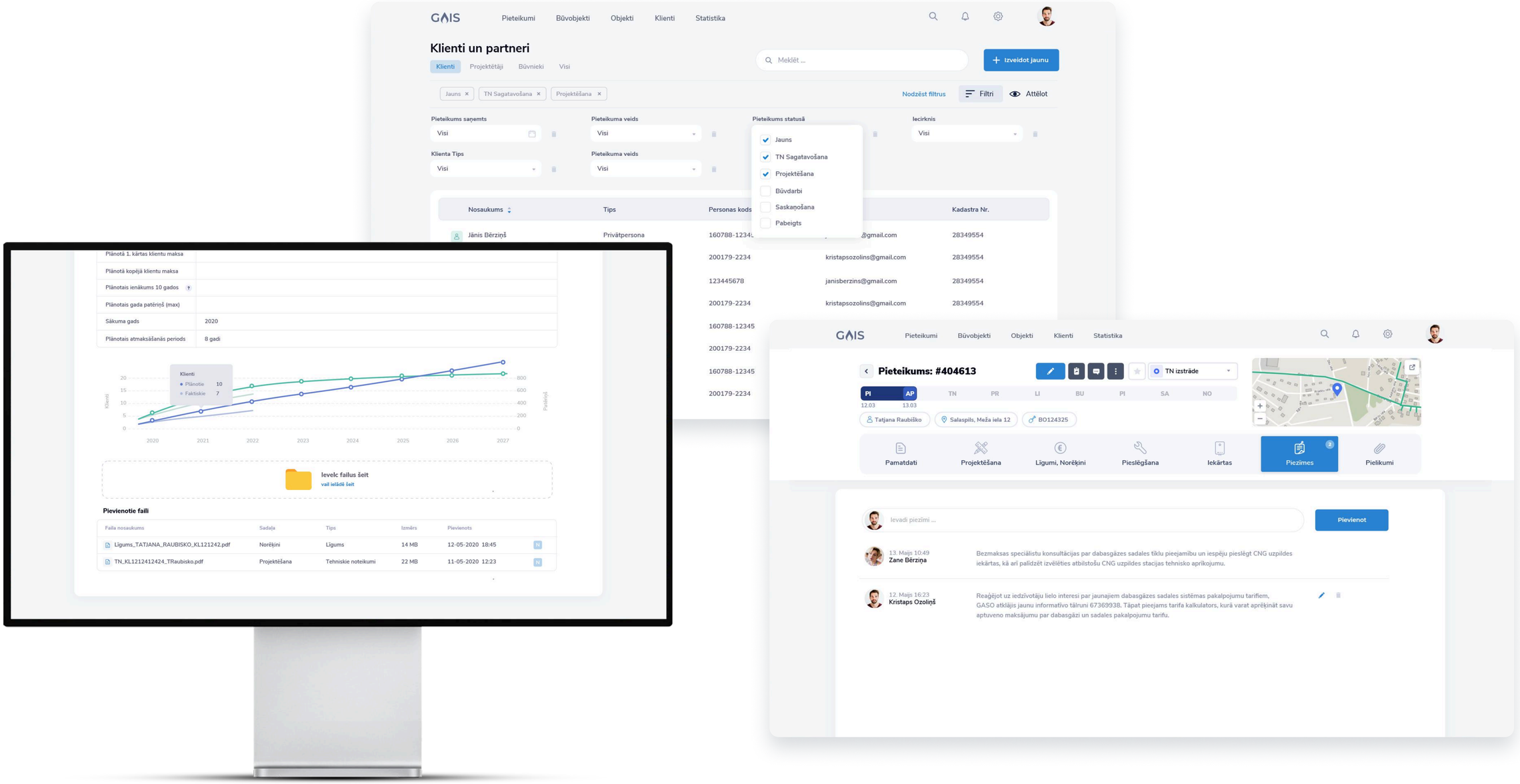
GAIS

Web: www.gaso.lv
Industry: Trade and distribution of natural gas
Scope: Internal system development

GAIS is AS GASO internal business process system of the gas supply service department. It includes processes from client application processing till the moment when gas has been connected to the object. And process cycle of construction sites of gas infrastructure from potential infrastructure object till the moment when gas has been filled into the pipelines.

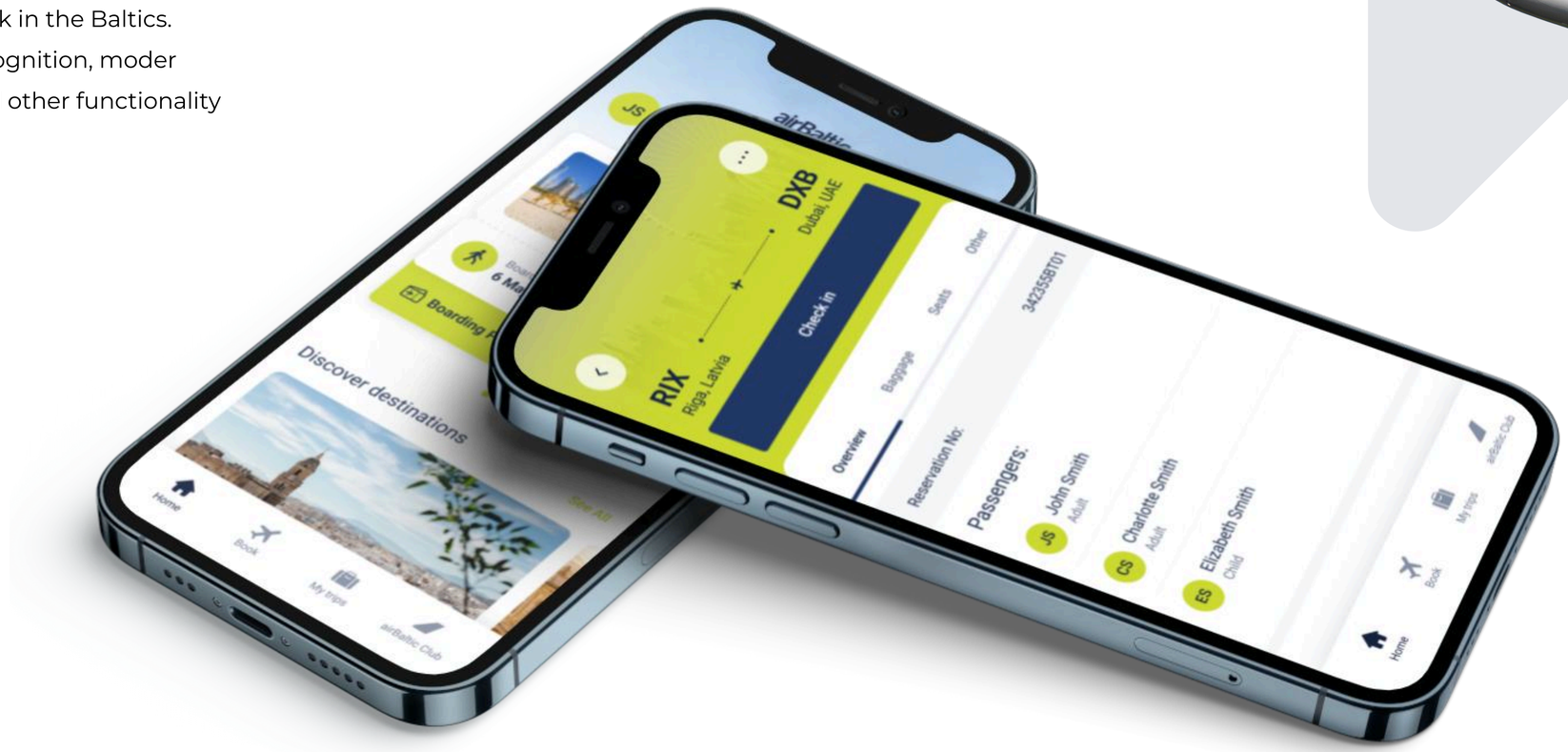
GAIS system has integrations with seven other AS “GASO” business operation systems to improve and optimize the quality of work.




GAIS
Pieteikumi
Būvobjekti
Objekti
Klienti
Statistika
Klienti un partneri
Klienti
Projektētāji
Būvnieki
Visi
Meklēt ...
Izveidot jaunu
Jauns
TN Sagatavošana
Projektēšana
Nodzēst filtrus
Filtri
Attēlot
Pieteikums saņemts
Visi
Pieteikuma veids
Visi
Pieteikums statusā
Jauns
TN Sagatavošana
Projektēšana
Būvdarbi
Saskaņošana
Pabeigts
Iecirknis
Visi
Klienta Tips
Visi
Pieteikuma veids
Visi
Nosaukums
Tips
Personas kods
Kadastra Nr.
Jānis Bērziņš
Privātpersona
160788-12345
28349554
200179-2234
kristapsozolins@gmail.com
28349554
123445678
janisberzins@gmail.com
28349554
200179-2234
kristapsozolins@gmail.com
28349554
160788-12345
200179-2234
160788-12345
200179-2234
Plānotā 1. kārtas klientu maksa
Plānotā kopējā klientu maksa
Plānotais ienākums 10 gados
Plānotais gada patēriņš (max)
Sākuma gads
2020
Plānotais atmaksāšanās periods
8 gadi
Klienti
Plānotie 10
Faktiskie 7
2020
2021
2022
2023
2024
2025
2026
2027
Ielvelc failus šeit
vai ielādē šeit
Pievienotie faili
Faila nosaukums
Sadaļa
Tips
Izmērs
Pievienots
Līgums_TATJANA_RAUBISKO_KL121242.pdf
Norēķini
Līgums
14 MB
12-05-2020 18:45
TN_KL1212412424_TRaubisko.pdf
Projektēšana
Tehniskie noteikumi
22 MB
11-05-2020 12:23
GAIS
Pieteikumi
Būvobjekti
Objekti
Klienti
Statistika
Pieteikums: #404613
TN izstrāde
PI
AP
TN
PR
LI
BU
PI
SA
NO
12.03
13.03
Tatjana Raubiško
Salaspils, Meža iela 12
BO124325
Pamatdati
Projektēšana
Līgumi, Norēķini
Pieslēgšana
Iekārtas
Piezīmes
Pielikumi
Ievadi piezīmi ...
Pievienot
13. Maijs 10:49
Zane Bērziņa
Bezmaksas speciālistu konsultācijas par dabasgāzes sadales tīklu pieejamību un iespēju pieslēgt CNG uzpildes iekārtas, kā arī palīdzēt izvēlēties atbilstošu CNG uzpildes stacijas tehnisko aprīkojumu.
12. Maijs 16:23
Kristaps Ozoliņš
Reaģējot uz iedzīvotāju lielo interesi par jaunajiem dabasgāzes sadales sistēmas pakalpojumu tarifiem, GASO atklājis jaunu informatīvo tālruni 67369938. Tāpat pieejams tarifa kalkulators, kurā varat aprēķināt savu aptuveno maksājumu par dabasgāzi un sadales pakalpojumu tarifu.

airBaltic

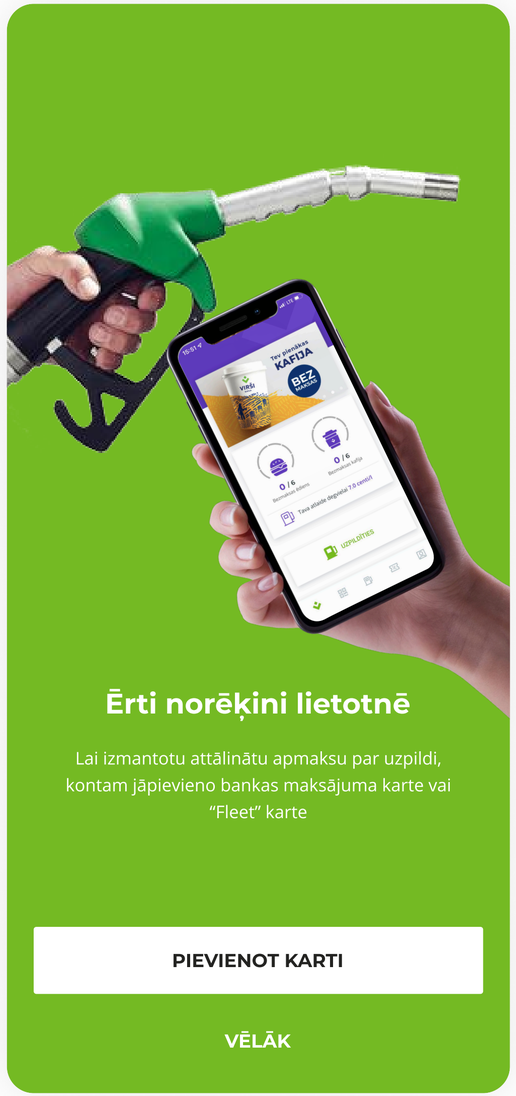
Client mobile application for third largest bank in the Baltics. Improved user experience with biometric recognition, moder solutions like integration with aplle wallet and other functionality for easier performance of daily tasks

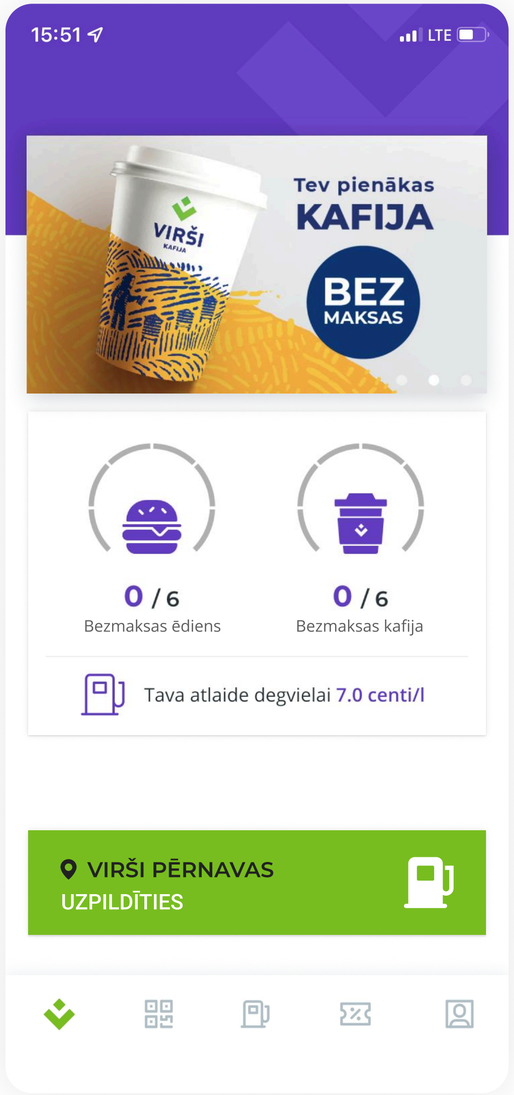


VIRŠI

Web: www.virsi.lv
Industry: Fuel station network (~70 stations)
Scope: Integrated mobile application

EDLUS is a time tracking and access control solution allowing companies to have full overview of employee attendance and workload.
The core system uses EDLUS mobile application (built-in NFC, Suprema BioMini) as well as stand alone NFC and biometric devices (Suprema BioEntry, Advanced Card Systems, Gemini Orbit IP) to control employee movement and attendance.

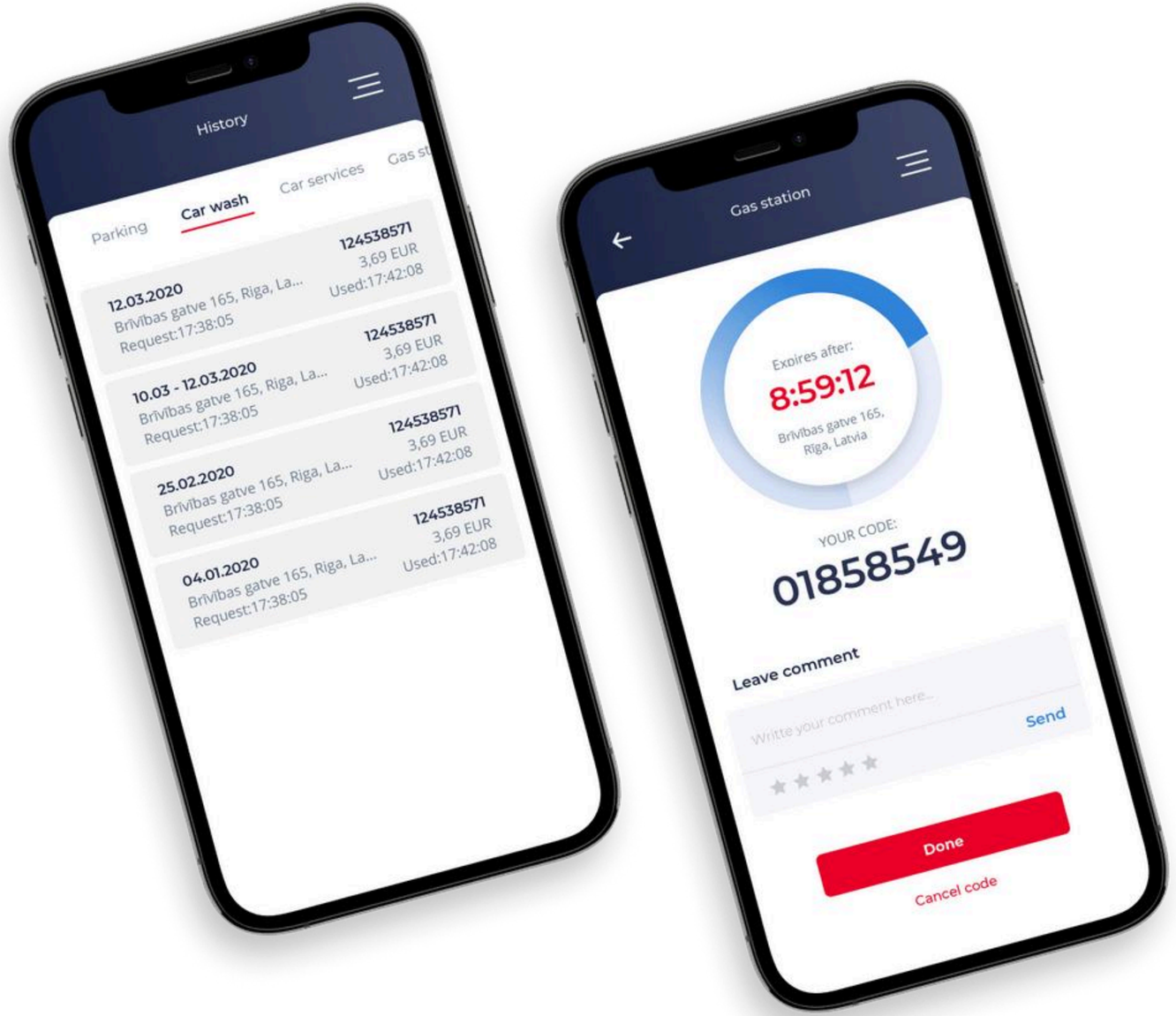




Steero

Web: www.steero.com
Industry: Mobile payments, Logistics
Scope: Online Platform and Payment System

Steero provides an online payment service that connects trucking service providers with trucking company's trucks throughout Europe. It makes truck service payments safer, more transparent, easier to account, and provides trucking companies with a Europe-wide network of trusted car wash services and parking. It also gives the opportunity for businesses that provide different truck services to gain more trusted returning clients who will make payments through the a safe Steero payment system.

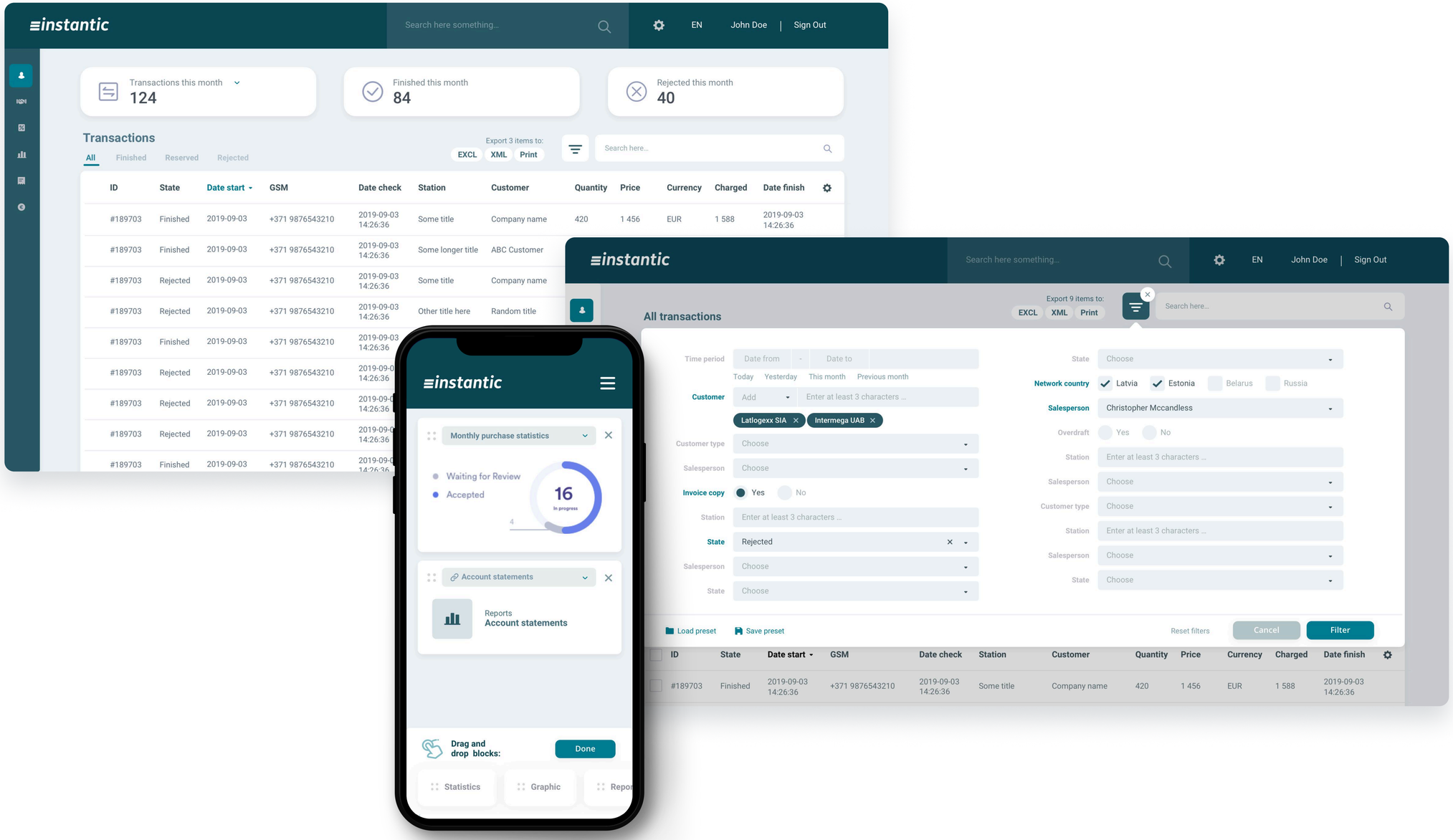


instantic

Web: www.instantic.com
Industry: Logistics and Gas Networks
Scope: Online Platform and Payment System

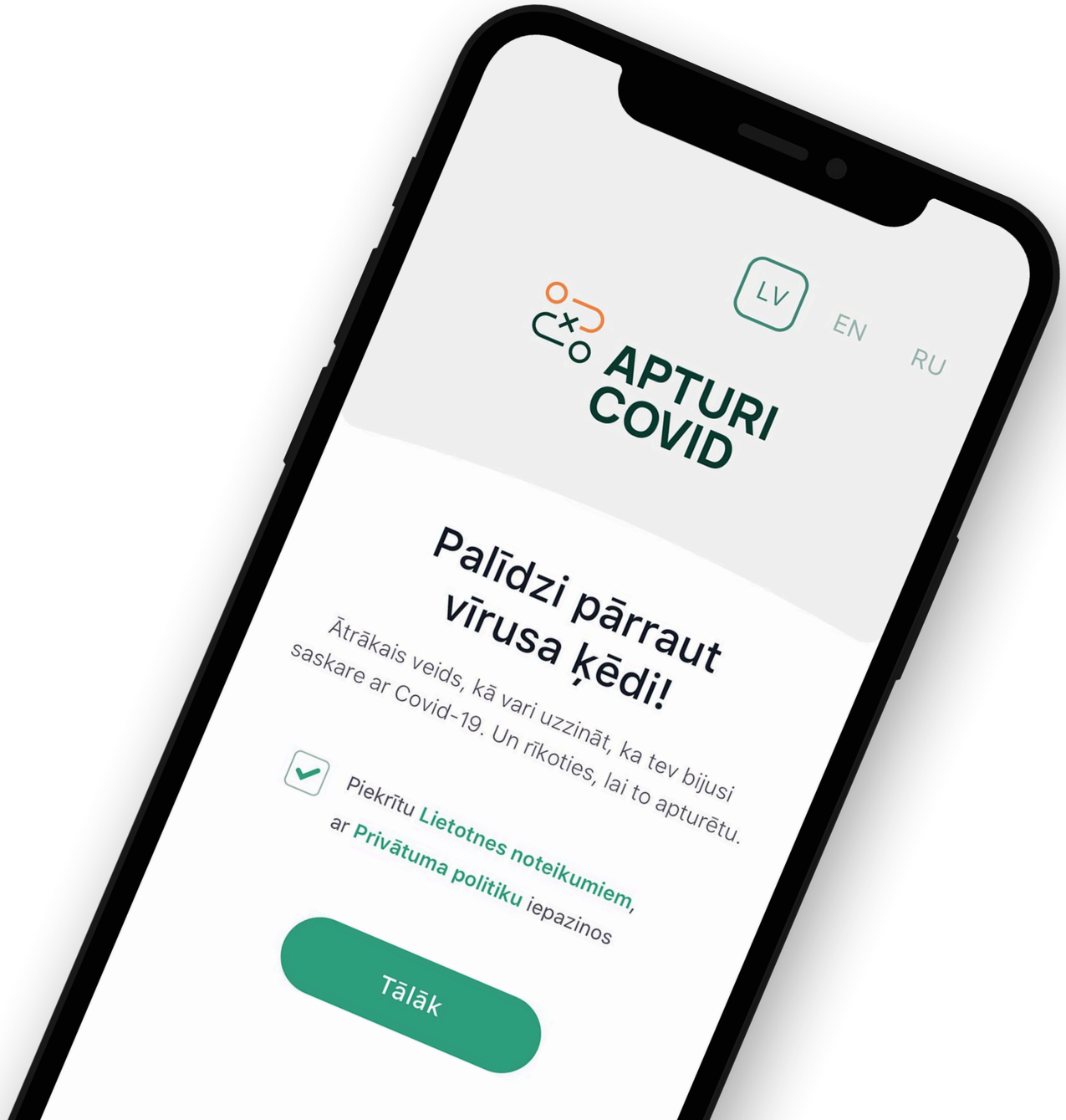
Instantic is both a payment system which enables card-less fuel and toll purchases in Europe and Russia via SMS, and a platform which connects transport companies with fuel selling companies and road toll services.

It gives greater opportunities for transport companies to oversee drivers, limiting thefts and fraudulent activities, while for sellers it enables additional sales volume via new sales channels.

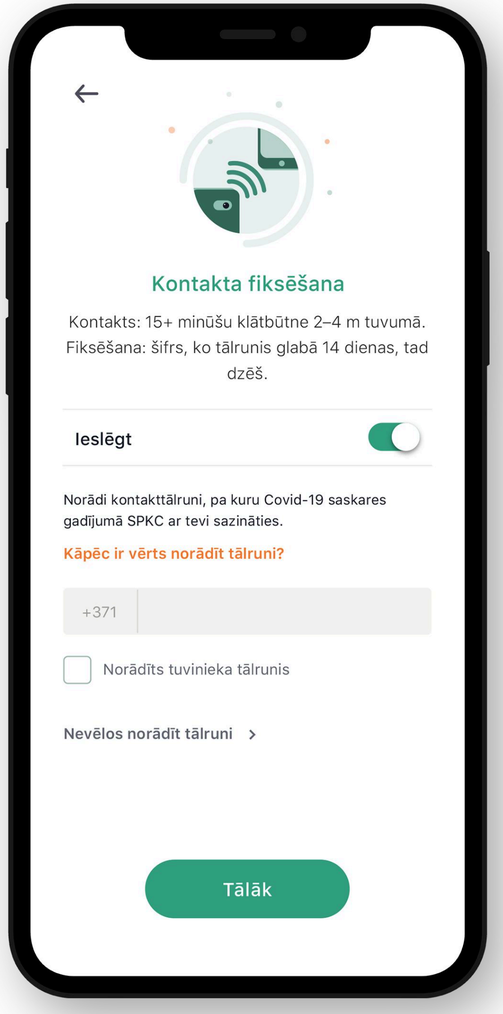

instantic
Search here something...
EN
John Doe
Sign Out
Transactions this month
124
Finished this month
84
Rejected this month
40
Transactions
All
Finished
Reserved
Rejected
Export 3 items to:
EXCL
XML
Print
Search here...
ID
State
Date start
GSM
Date check
Station
Customer
Quantity
Price
Currency
Charged
Date finish
#189703
Finished
2019-09-03
+371 9876543210
2019-09-03 14:26:36
Some title
Company name
420
1 456
EUR
1 588
Some longer title
ABC Customer
Rejected
Other title here
Random title
All transactions
Export 9 items to:
Time period
Date from
Date to
Today
Yesterday
This month
Previous month
Customer
Add
Enter at least 3 characters ...
Latlogexx SIA
Intermega UAB
Customer type
Choose
Salesperson
Invoice copy
Yes
No
Station
State
Rejected
Network country
Latvia
Estonia
Belarus
Russia
Christopher Mccandless
Overdraft
Load preset
Save preset
Reset filters
Cancel
Filter
Monthly purchase statistics
Waiting for Review
Accepted
16
In progress
4
Account statements
Reports
Account statements
Drag and drop blocks:
Done
Statistics
Graphic

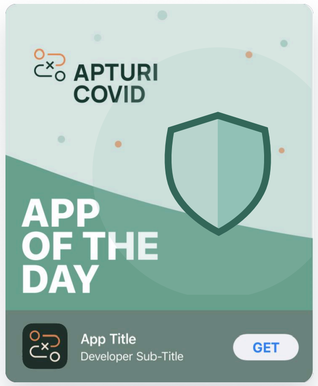
APTURI COVID

An application solution to help limit the spread of the virus in Latvia and to find out more quickly if you have been in contact with a person infected with Covid-19.



Uzaicini
Kontakta fiksēšana
Šobrīd ieslēgta
Iepriekšējā diennaktī
683
Testēti
2
Saslimuši
0
Miruši
Sākums
Statistika
Informācija
Iestatījumi


Kontakta fiksēšana
Kontakts: 15+ minūšu klātbūtne 2–4 m tuvumā. Fiksēšana: šifrs, ko tālrunis glabā 14 dienas, tad dzēš.
Ieslēgt
Norādi kontakttālruni, pa kuru Covid-19 saskares gadījumā SPKC ar tevi sazināties.
Kāpēc ir vērts norādīt tālruni?
+371
Norādīts tuvinieka tālrunis
Nevēlos norādīt tālruni
Tālāk

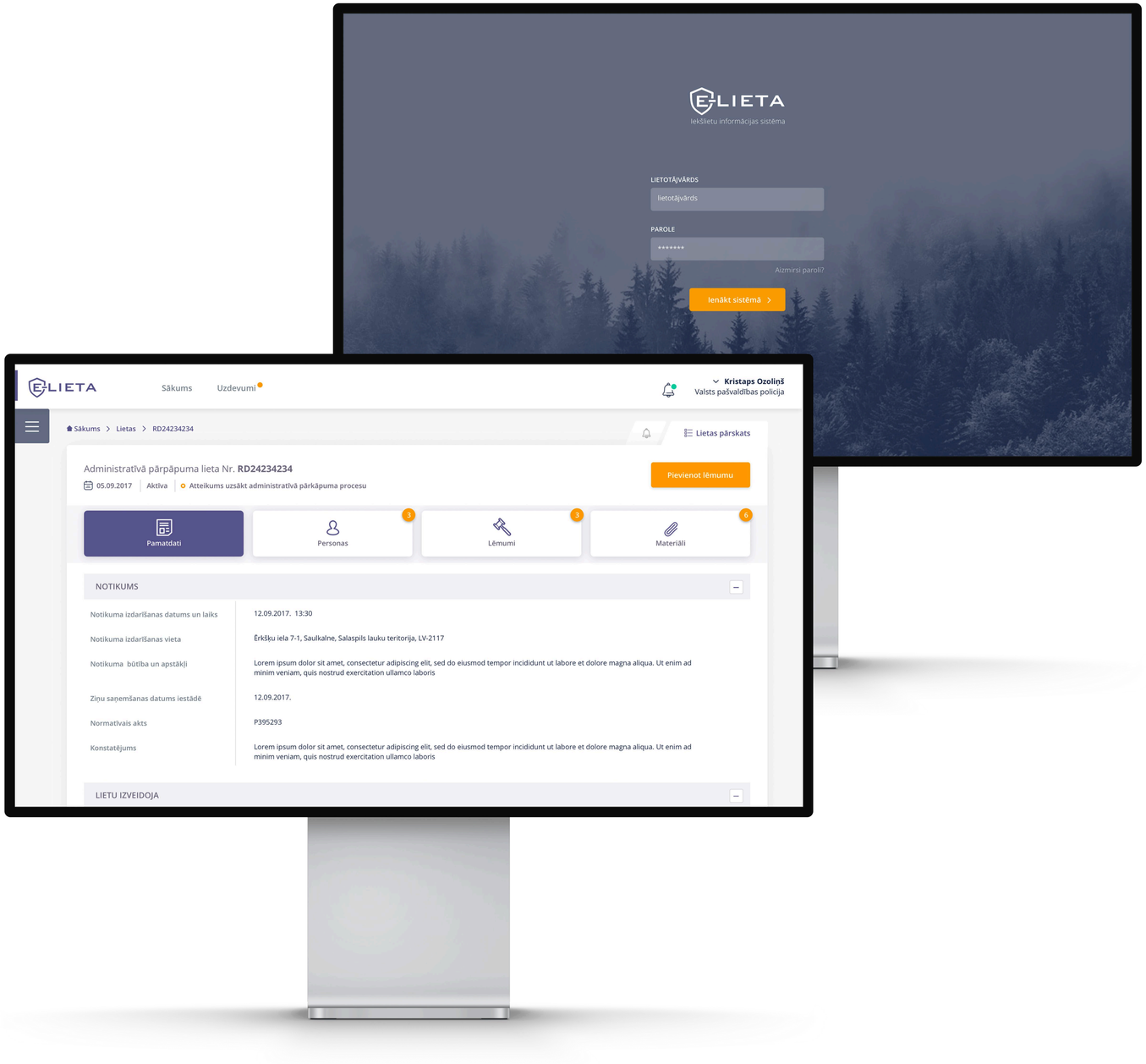

APTURI COVID
APP OF THE DAY
App Title
Developer Sub-Title
GET

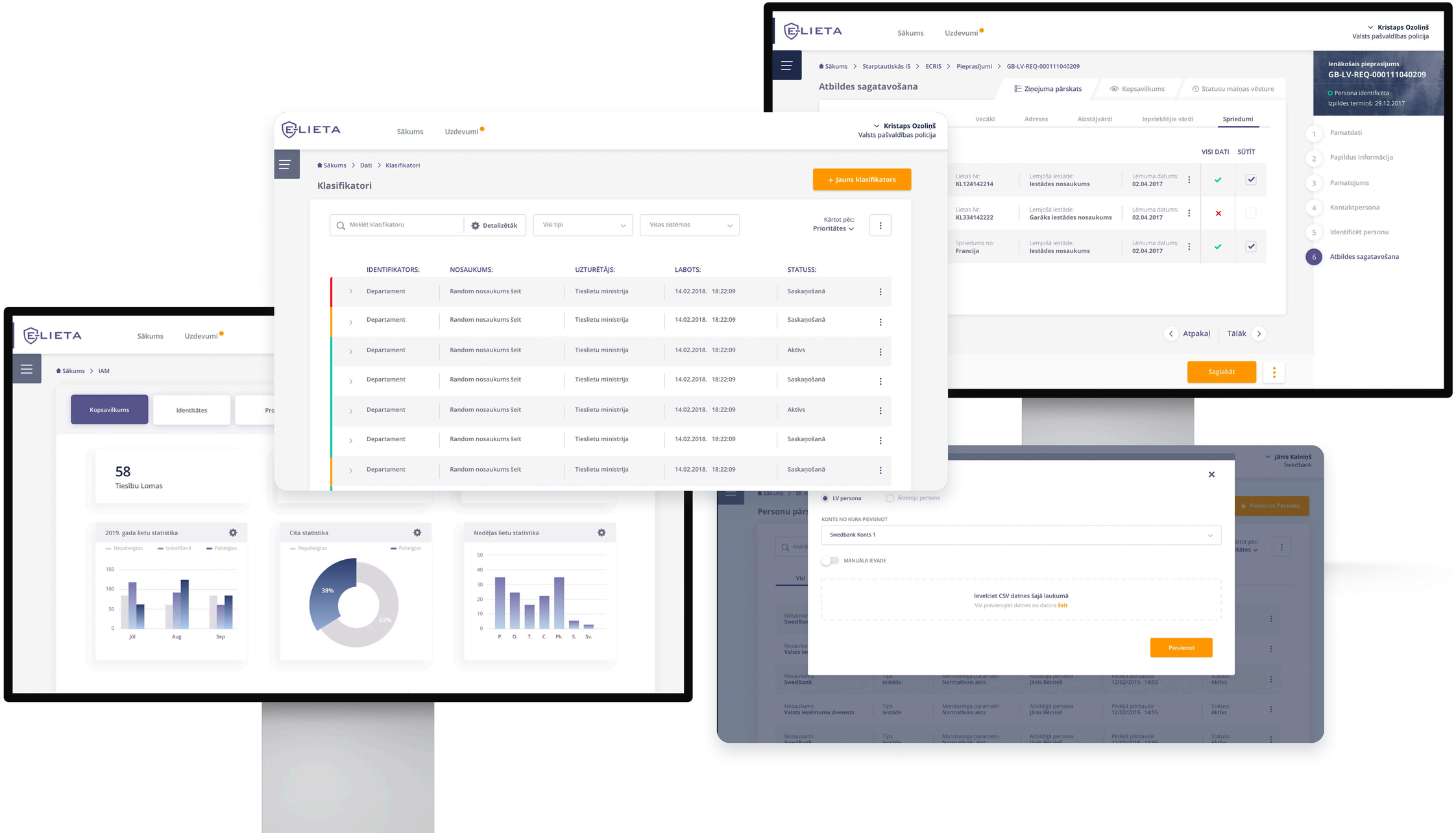
COVID-19 statistika Latvijā
Dati atjaunoti: 12.04.2020
Testēti
kopā
73016
vakar
612
Inficēti
kopā
928
vakar
2
Miruši
kopā
118
vakar
0
Īpatsvars
saslimušie
1.27%
Detalizēta statistika

Web: www.prokuratura.gov.lv/en
Industry: Legal industry
Scope: Design and front- end of e-lieta

E-LIETA is a solution that allows Ministry of the Interior of Latvia to digitalise criminal proceedings.

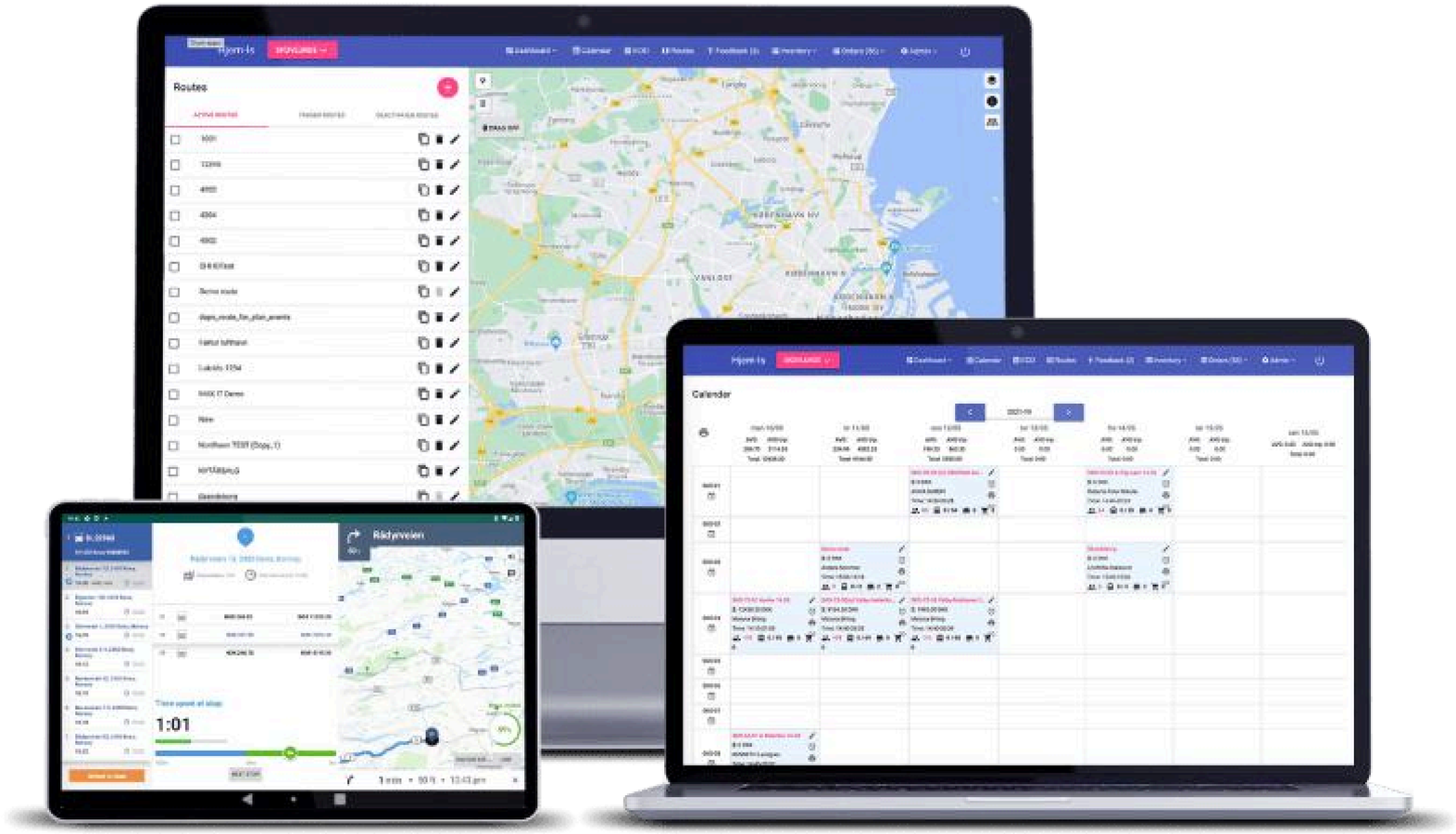
It is a united platform with the aim of creating effective digital investigation and litigation processes, while reducing the amount of professional terms and improving processes' transparency. The platform also allows a better communication between all the parties involved in the case: victims, witnesses, suspects, and provides accessibility to all case materials.




E-LIETA
Sākums
Uzdevumi
Kristaps Ozoliņš
Valsts pašvaldības policija
Sākums > Starptautiskās IS > ECRIS > Pieprasījumi > GB-LV-REQ-000111040209
Atbildes sagatavošana
Ziņojuma pārskats
Kopsavilkums
Statusu maiņas vēsture
Ienākošais pieprasījums
GB-LV-REQ-000111040209
Persona identificēta
Izpildes termiņš: 29.12.2017
Vecāki
Adreses
Aizstājvārdi
Iepriekšējie vārdi
Spriedumi
VISI DATI
SŪTĪT
Lietas Nr: KL124142214
Lemjošā iestāde: Iestādes nosaukums
Lēmuma datums: 02.04.2017
Lietas Nr: KL334142222
Lemjošā iestāde: Garāks iestādes nosaukums
Lēmuma datums: 02.04.2017
Spriedums no: Francija
Lemjošā iestāde: Iestādes nosaukums
Lēmuma datums: 02.04.2017
1 Pamatdati
2 Papildus informācija
3 Pamatojums
4 Kontaktpersona
5 Identificēt personu
6 Atbildes sagatavošana
Atpakaļ
Tālāk
Saglabāt
Sākums > Dati > Klasifikatori
Klasifikatori
+ Jauns klasifikators
Meklēt klasifikatoru
Detalizētāk
Visi tipi
Visas sistēmas
Kārtot pēc: Prioritātes
IDENTIFIKATORS:
NOSAUKUMS:
UZTURĒTĀJS:
LABOTS:
STATUSS:
Departament
Random nosaukums šeit
Tieslietu ministrija
14.02.2018. 18:22:09
Saskaņošanā
Aktīvs
Sākums > IAM
Kopsavilkums
Identitātes
58
Tiesību Lomas
2019. gada lietu statistika
Nepabeigtas
Izskatīšanā
Pabeigtas
Jūl
Aug
Sep
Cita statistika
38%
62%
Nedēļas lietu statistika
P.
O.
T.
C.
Pk.
S.
Sv.
Jānis Kalniņš
Swedbank
Pievienot Personu
LV persona
Ārzemju persona
KONTS NO KURA PIEVIENOT
Swedbank Konts 1
MANUĀLA IEVADE
Ielieciet CSV datnes šajā laukumā
Vai pievienojiet datnes no datora Šeit
Pievienot

FOOD UNION

MAK IT has developed a set of tools - an electronic route planner, a customer self-service environment and a driver's mobile app, which helped to completely rebuild this inefficient process.



Web: www.foodunion.com
Industry: Supply Chain
Scope: Mobile Navigation Application

Food Union Driver application replaced old fashioned paper route destination breakdowns with a new, straightforward and intuitive user interface. It makes the ice-cream selling process more intuitive for drivers, while providing powerful business intelligence for the administration.

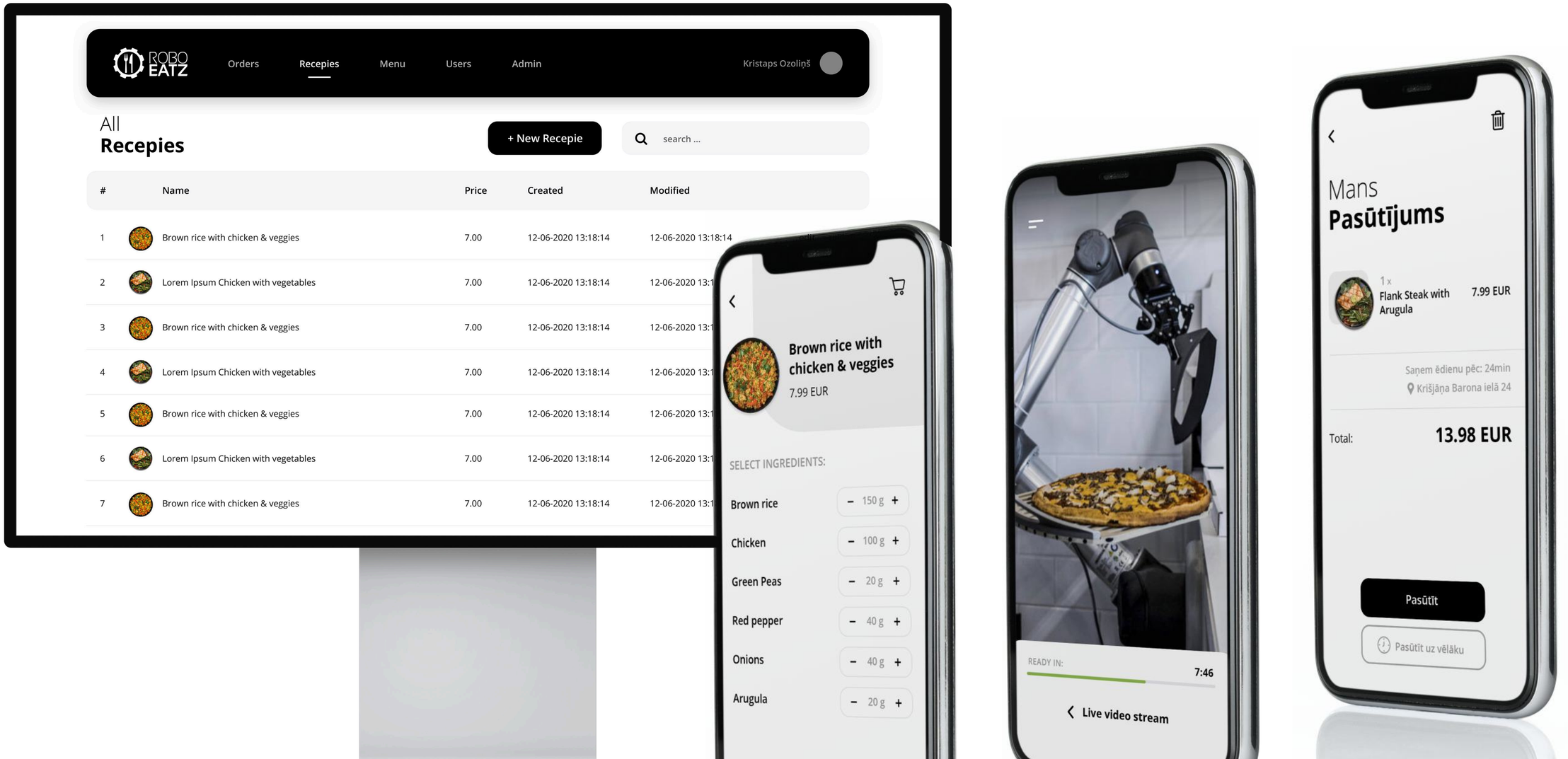
Each of the drivers is provided with an Android Tablet that runs a native application featuring today's highlights (stops to visit and notifications regarding subscribed customers). Application helps drivers to perform better with every new ride by providing instant feedback on the route completion.

ROBO
EATZ

Web: www.roboeatz.com
Industry: HoReCa
Scope: Machine Control Protocol, Robotics

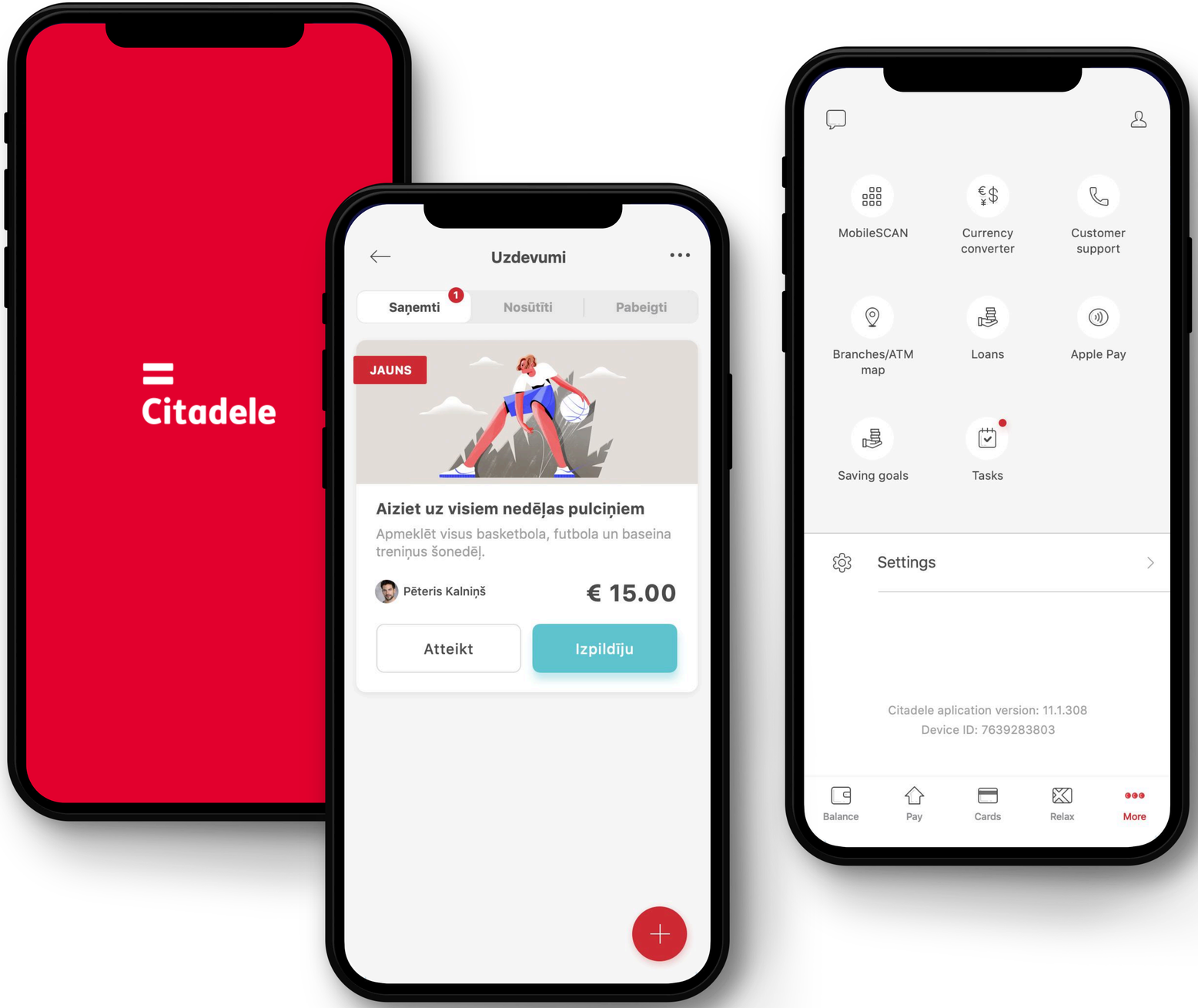
Roboeatz is an advanced autonomous robotic kitchen which prepares, cooks and serves a wide range of made-to-order hot and cold meals.

Roboeatz solution includes such management features as recipe management, order overview, hardware health status or making purchases using intuitive web interface.


ROBO EATZ
Orders
Recepies
Menu
Users
Admin
Kristaps Ozoliņš
All
Recepies
+ New Recepie
search ...
Name Price Created Modified
1 Brown rice with chicken & veggies 7.00 12-06-2020 13:18:14 12-06-2020 13:18:14
2 Lorem Ipsum Chicken with vegetables 7.00 12-06-2020 13:18:14
3 Brown rice with chicken & veggies 7.00 12-06-2020 13:18:14
4 Lorem Ipsum Chicken with vegetables 7.00 12-06-2020 13:18:14
5 Brown rice with chicken & veggies 7.00 12-06-2020 13:18:14
6 Lorem Ipsum Chicken with vegetables 7.00 12-06-2020 13:18:14
7 Brown rice with chicken & veggies 7.00 12-06-2020 13:18:14
Brown rice with chicken & veggies
7.99 EUR
SELECT INGREDIENTS:
Brown rice − 150 g +
Chicken − 100 g +
Green Peas − 20 g +
Red pepper − 40 g +
Onions − 40 g +
Arugula − 20 g +
READY IN: 7:46
Live video stream
Mans
Pasūtījums
1 x Flank Steak with Arugula 7.99 EUR
Saņem ēdienu pēc: 24min
Krišjāņa Barona ielā 24
Total: 13.98 EUR
Pasūtīt
Pasūtīt uz vēlāku

Citadele

Task tool in mobile app for Latvian bank Citadele for improved user engagement and gamification element



Uzdevuma nosaukums

Iztīrīt savu istabu

Saņēmējs
Janna Kulmane

Apraksts
Iztīrīt savu istabu, savākt mantas un nomazgāt logus

Izpildes termiņš
12.07.2021

Laiks
18:00

Šodien | Rītdien | Nedēļa | **Mēnesis**

Atlīdzība
5.00

5 € | 10 € | 15 € | 20 € | 25 € | 30 €

Create

Uzdevumi

Saņemti | Nosūtīti | **Pabeigti**

Search

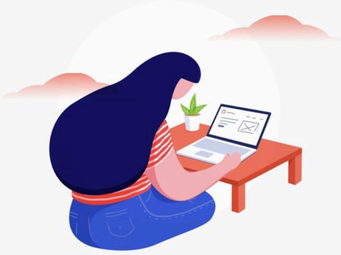
Jānis Kalniņš
Aizbraukt ar māsu uz skeitparku
Izpildīts
€ 15.00

Anna Kalniņa
Izpildīt matemātikas mājasdarbu
Atteikts
€ 10.00

Jānis Kalniņš
Aizbraukt ar māsu uz skeitparku
Izpildīts
€ 15.00

Banka CITADELE
Veikt € 500 iemaksu

Uzdevums pieņemts!



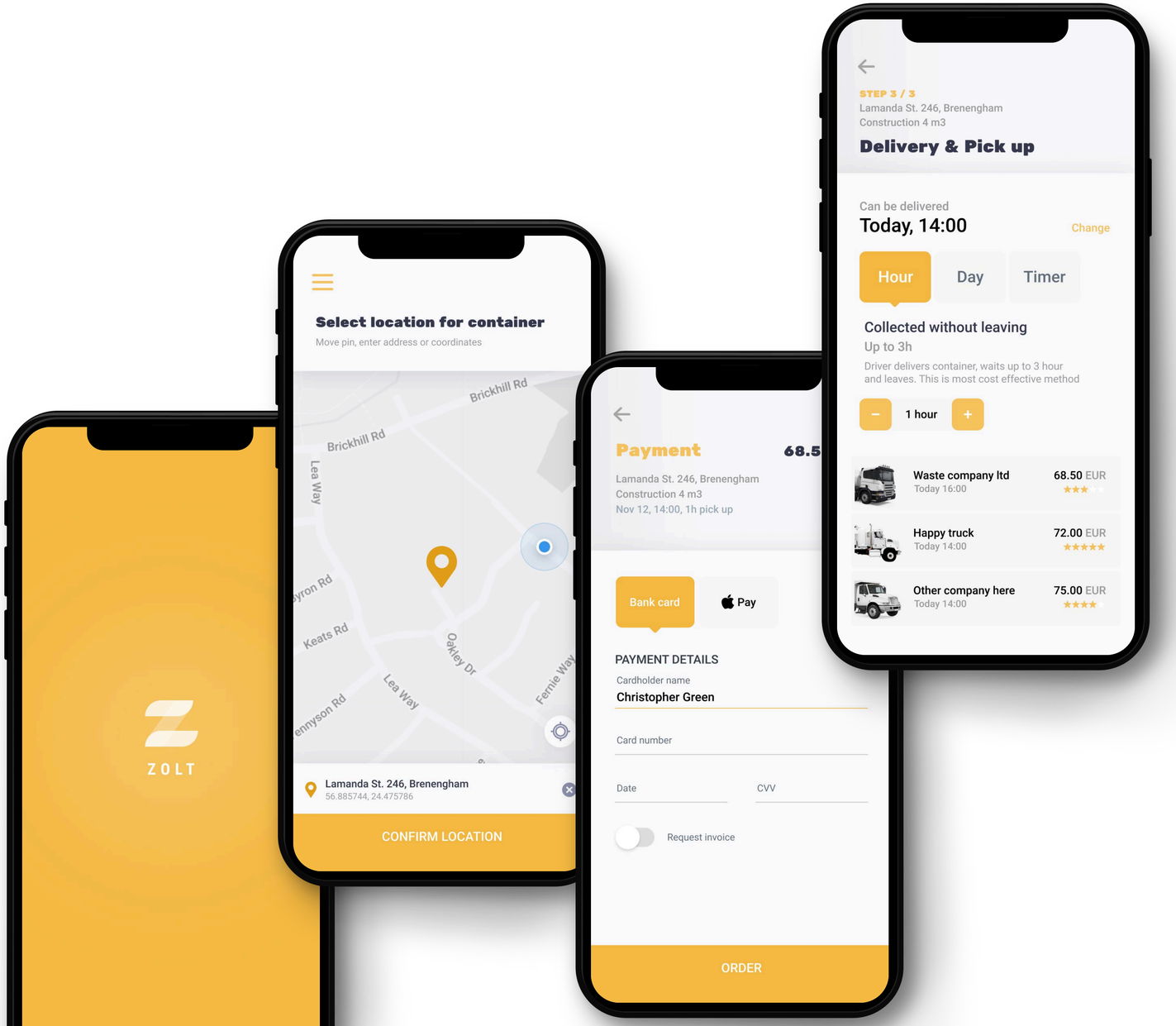
Izpildīt matemātikas mājasdarbu
Anna Bērziņa apstiprināja uzdevuma izpildi. Norādītā atlīdzība ieskaitīta tavā kontā!

€ 15.00

OK

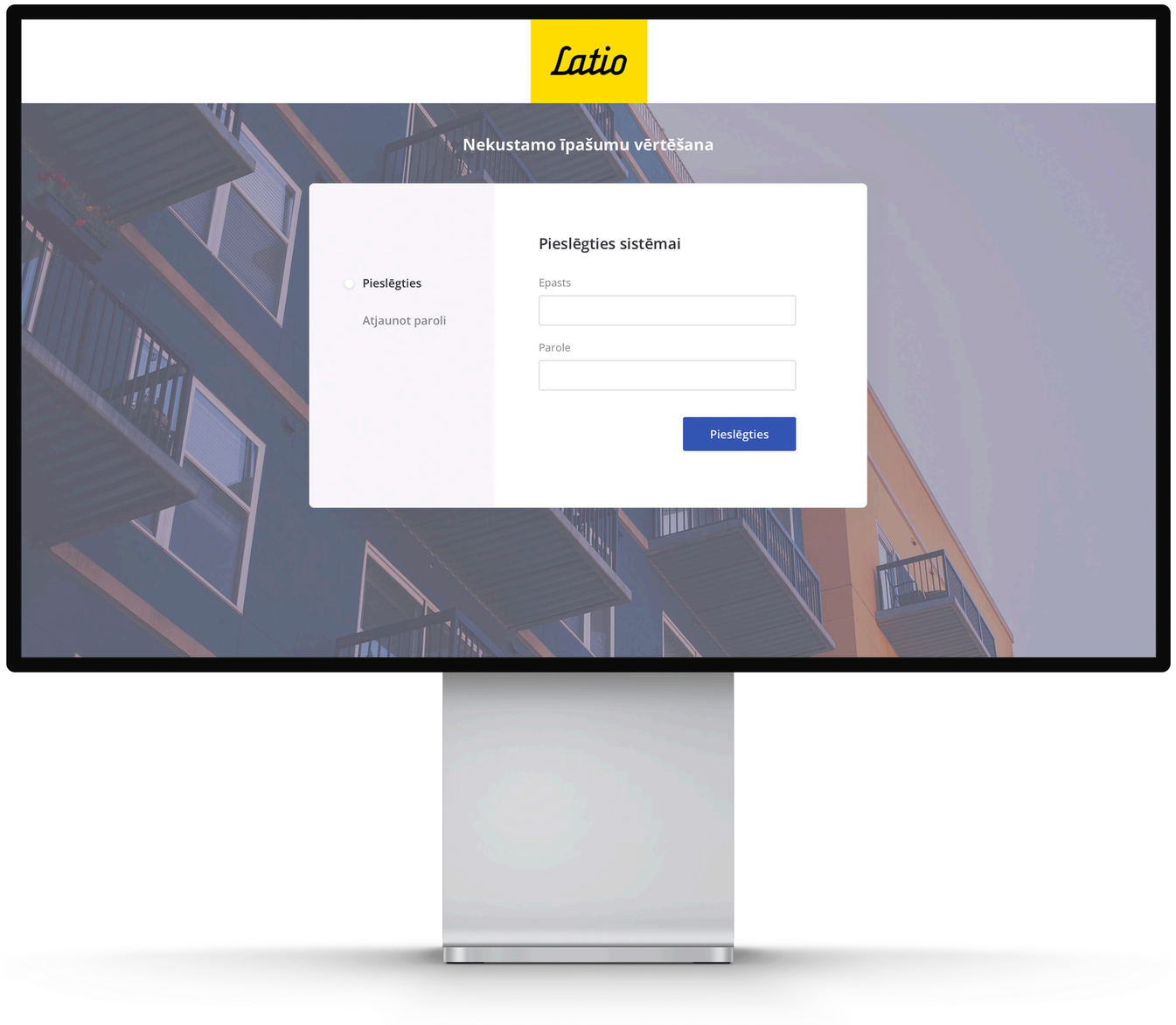
ZOLT

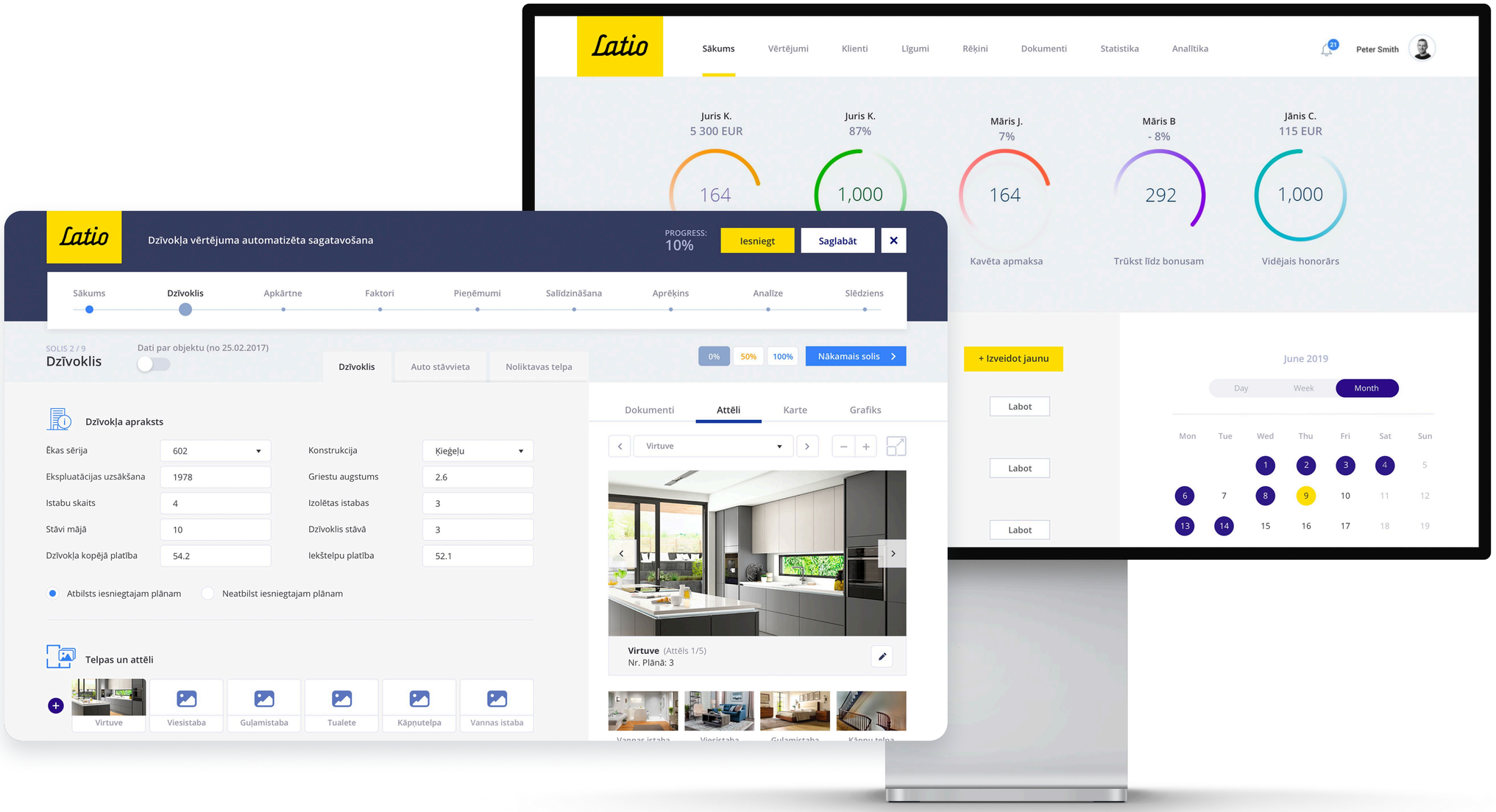
ZOLT is a tool that brings together clients and waste removal service providers. Offering clients to order waste containers and pick best offer from many providers



Latio

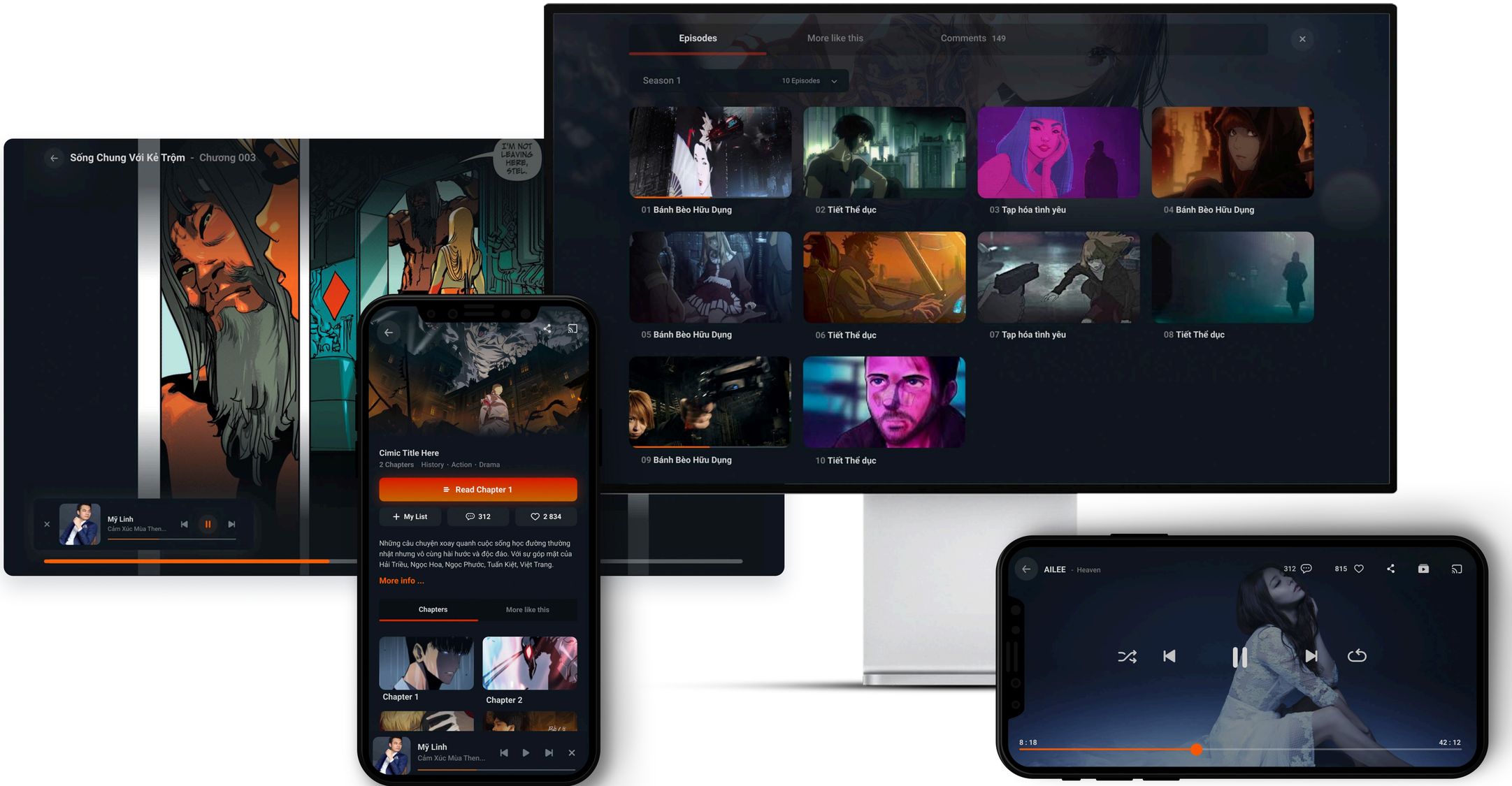
An internal real estate company system that facilitates and automates real estate comparison and appraisal




Latio
Sākums
Vērtējumi
Klienti
Līgumi
Rēķini
Dokumenti
Statistika
Analītika
Peter Smith
Juris K.
5 300 EUR
164
Juris K.
87%
1,000
Māris J.
7%
164
Māris B
- 8%
292
Jānis C.
115 EUR
1,000
Kavēta apmaksa
Trūkst līdz bonusam
Vidējais honorārs
Latio
Dzīvokļa vērtējuma automatizēta sagatavošana
PROGRESS:
10%
Iesniegt
Saglabāt
Sākums
Dzīvoklis
Apkārtne
Faktori
Pieņēmumi
Salīdzināšana
Aprēķins
Analīze
Slēdziens
SOLIS 2 / 9
Dzīvoklis
Dati par objektu (no 25.02.2017)
Dzīvoklis
Auto stāvvieta
Noliktavas telpa
0%
50%
100%
Nākamais solis
+ Izveidot jaunu
Labot
Labot
Labot
June 2019
Day
Week
Month
Mon
Tue
Wed
Thu
Fri
Sat
Sun
Dzīvokļa apraksts
Ēkas sērija
602
Konstrukcija
Ķieģeļu
Ekspluatācijas uzsākšana
1978
Griestu augstums
2.6
Istabu skaits
4
Izolētas istabas
3
Stāvi mājā
10
Dzīvoklis stāvā
3
Dzīvokļa kopējā platība
54.2
Iekštelpu platība
52.1
Atbilsts iesniegtajam plānam
Neatbilst iesniegtajam plānam
Telpas un attēli
Virtuve
Viesistaba
Guļamistaba
Tualete
Kāpņutelpa
Vannas istaba
Dokumenti
Attēli
Karte
Grafiks
Virtuve
Virtuve (Attēls 1/5)
Nr. Plānā: 3

pops

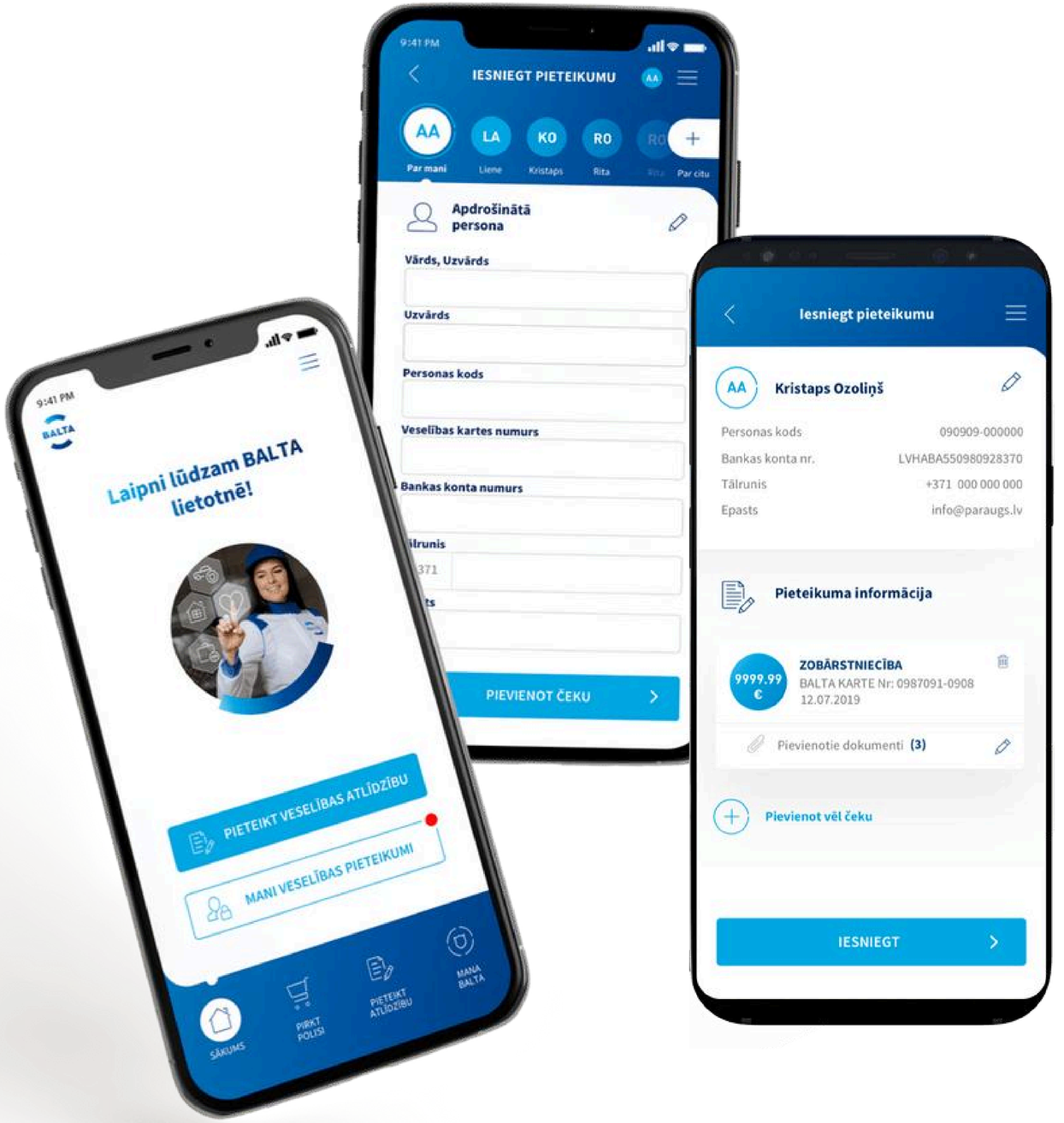
MAK IT has developed usability and design of the media streaming platform POPS TV, which is widely used in Asian countries, and provides the ability to manage various movies, TV shows, music and comics. Solution includes Mobile app, TV apps and responsive website


Episodes
More like this
Comments 149
Season 1
10 Episodes
01 Bánh Bèo Hữu Dụng
02 Tiết Thể dục
03 Tạp hóa tình yêu
04 Bánh Bèo Hữu Dụng
05 Bánh Bèo Hữu Dụng
06 Tiết Thể dục
07 Tạp hóa tình yêu
08 Tiết Thể dục
09 Bánh Bèo Hữu Dụng
10 Tiết Thể dục
Sống Chung Với Kẻ Trộm - Chương 003
I'M NOT LEAVING HERE, STEL.
Mỹ Linh
Cảm Xúc Mùa Then...
Cimic Title Here
2 Chapters History · Action · Drama
Read Chapter 1
My List
312
2 834
Những câu chuyện xoay quanh cuộc sống học đường thường nhật nhưng vô cùng hài hước và độc đáo. Với sự góp mặt của Hải Triều, Ngọc Hoa, Ngọc Phước, Tuấn Kiệt, Việt Trang.
More info ...
Chapters
More like this
Chapter 1
Chapter 2
Mỹ Linh
Cảm Xúc Mùa Then...
AILEE - Heaven
312
815
8 : 18
42 : 12

pops
TERA
3 Seasons • 2020 • Anime • TV Show • Action
Những câu chuyện xoay quanh cuộc sống học đường thường nhật nhưng vô cùng hài hước và độc đáo. Với sự góp mặt của Hải Triều, Ngọc Hoa, Ngọc Phước, Tuấn Kiệt, Việt Trang...
Play S1 E1
My List
2 834
Episodes
More like this
Comments
SONY
pops
Comics
Music
Streams
My List
Continue
For me
Shows
Simple
PHƯỢNG KHẤU
Lê Quang Hưng
Bánh Bèo Hữu Dụng
Lê Quang Hưng
Bánh Bèo Hữu Dụng
Lê Quang Hưng
Bánh Bèo Hữu Dụng
Lê Quang Hưng
Bánh Bèo Hữu Dụng
8 : 18
42 : 12
Seasons and episodes
SONY

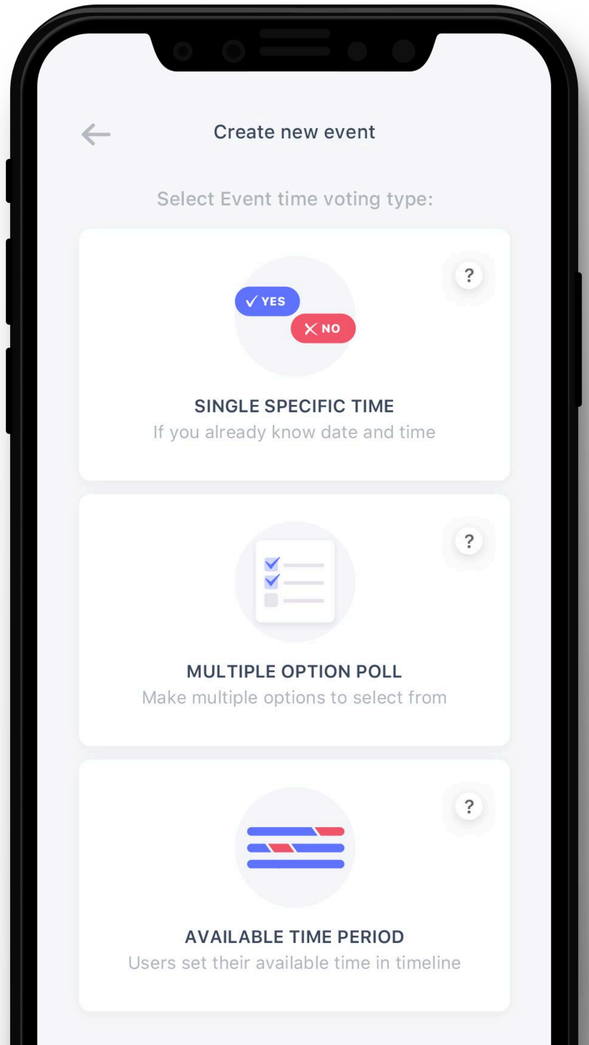
BALTA

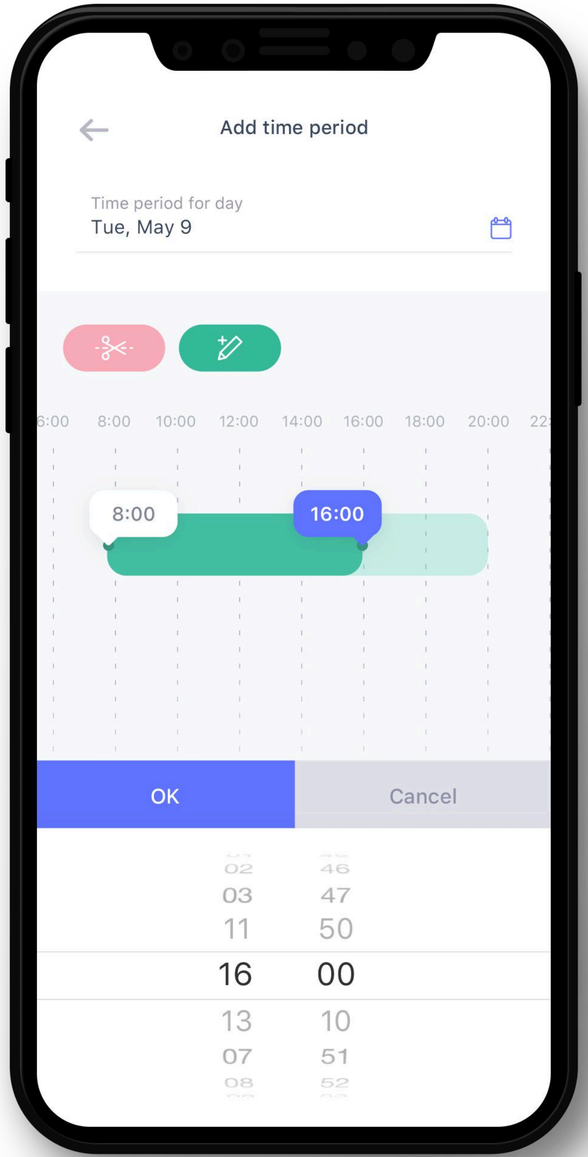
In this ensurance app, you can view the current information of your policies, such as the contract and invoices, as well as pay invoices, apply for compensation, track the status of the application and receive notifications.

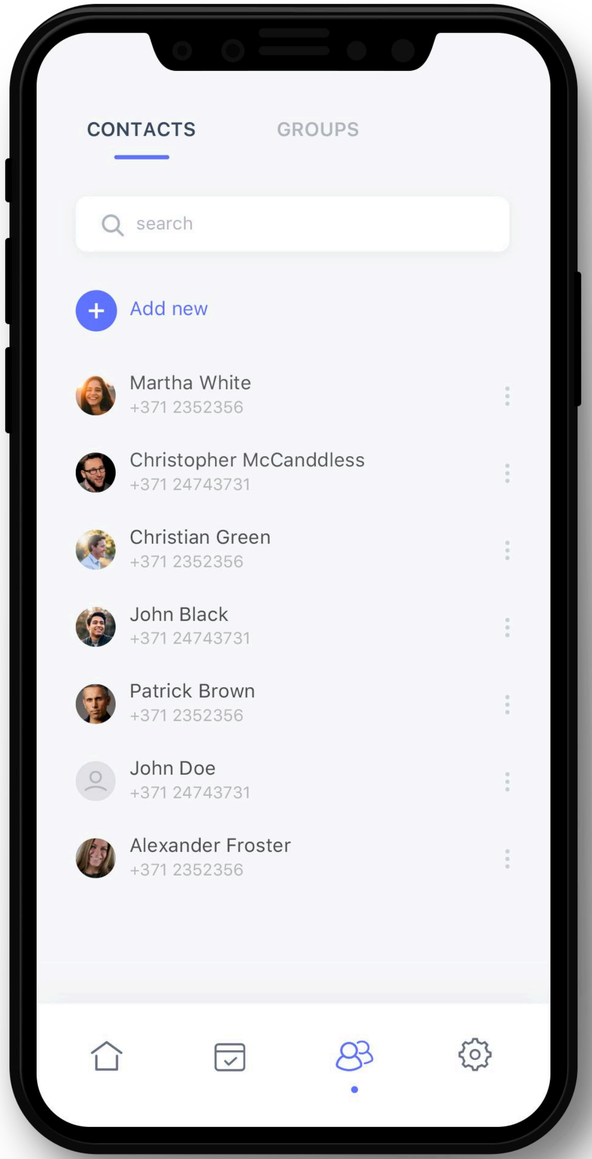


FitsFul

Fitsful is a local solution by MAK IT that makes it easy and convenient to organise small and medium-sized events with multiple attendees. The app is designed with sports events and tournaments in mind but is also a reliable companion when organising house parties or any other event

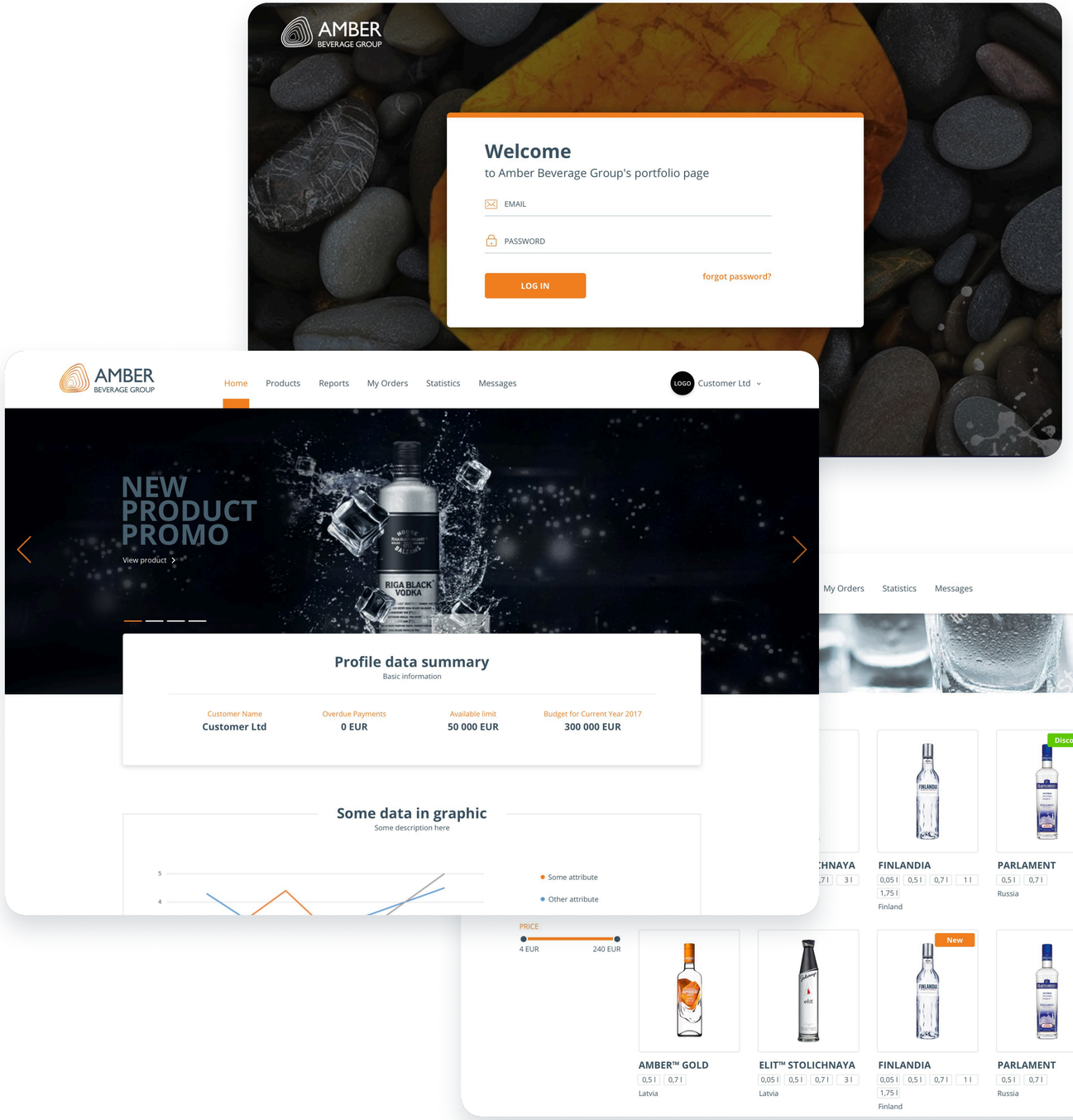

Create new event
Select Event time voting type:
YES
NO
SINGLE SPECIFIC TIME
If you already know date and time
MULTIPLE OPTION POLL
Make multiple options to select from
AVAILABLE TIME PERIOD
Users set their available time in timeline


Add time period
Time period for day
Tue, May 9
8:00
16:00
OK
Cancel


CONTACTS
GROUPS
search
Add new
Martha White
+371 2352356
Christopher McCanddless
+371 24743731
Christian Green
+371 2352356
John Black
+371 24743731
Patrick Brown
+371 2352356
John Doe
+371 24743731
Alexander Froster
+371 2352356

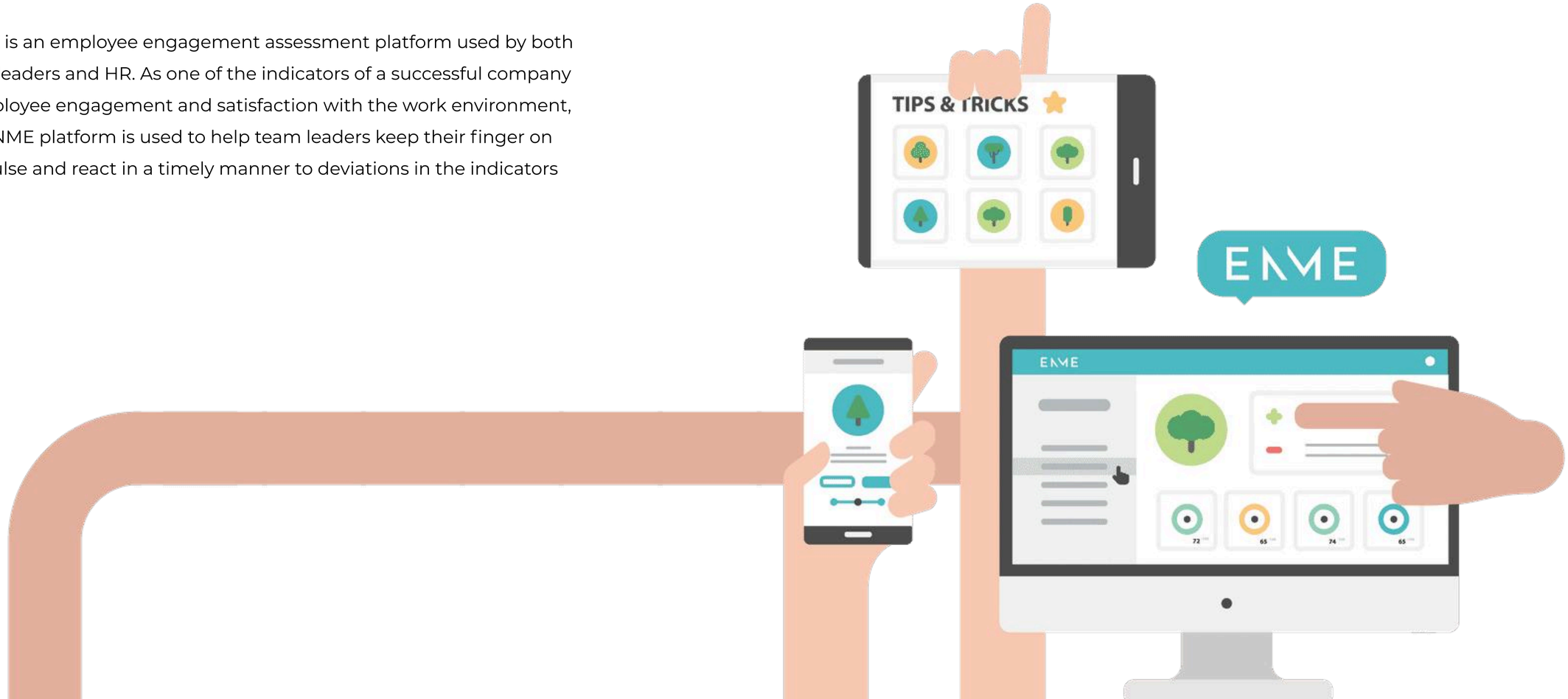
AMBER
BEVERAGE GROUP

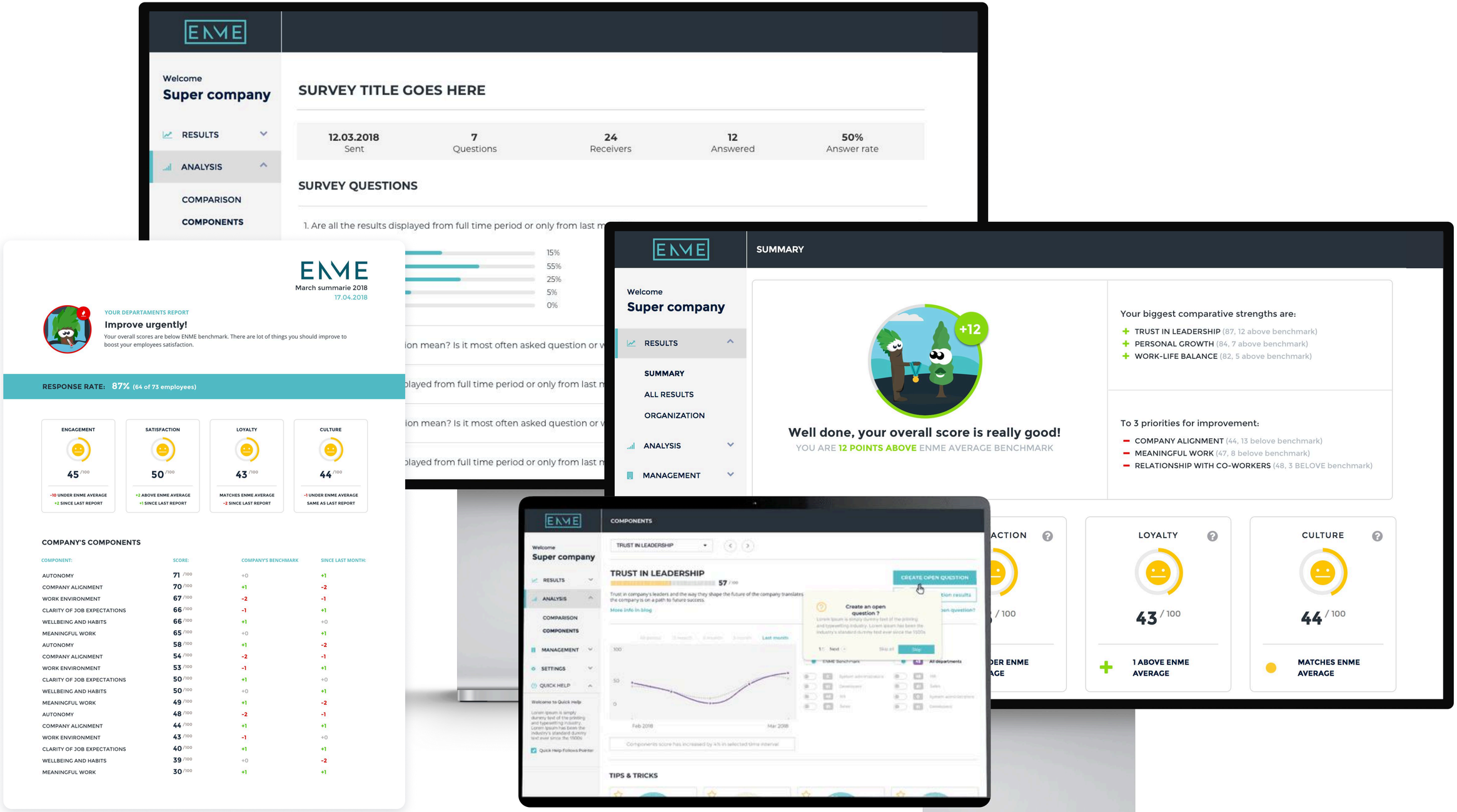
B2B wholesale ordering self-service platform for a beverage company. Project goal is to provide end clients with a modern ordering platform while seamlessly integrating data with established business-critical back-office systems



ENME

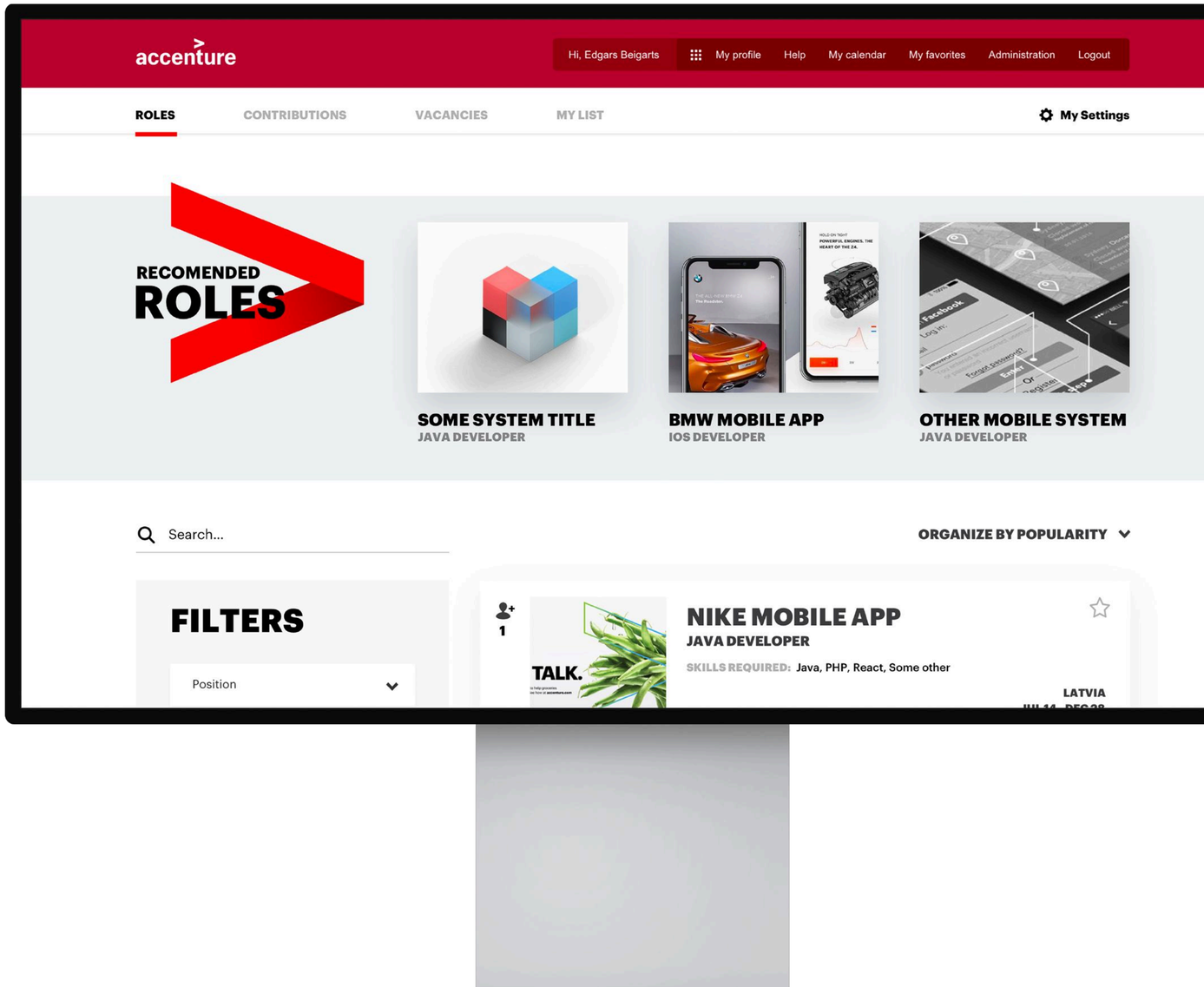
ENME is an employee engagement assessment platform used by both team leaders and HR. As one of the indicators of a successful company is employee engagement and satisfaction with the work environment, the ENME platform is used to help team leaders keep their finger on the pulse and react in a timely manner to deviations in the indicators

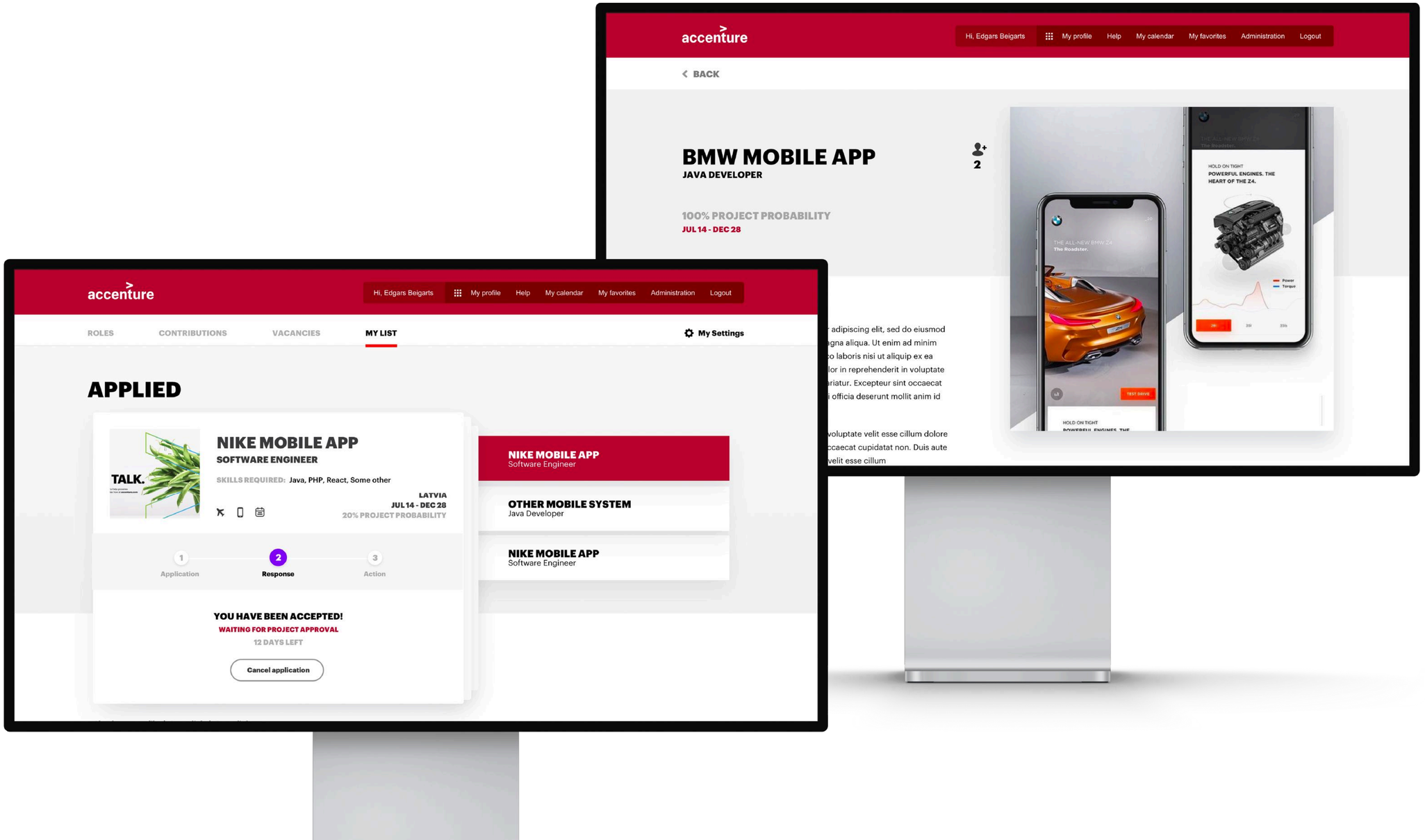



ENME
Welcome
Super company
RESULTS
ANALYSIS
COMPARISON
COMPONENTS
SURVEY TITLE GOES HERE
12.03.2018 Sent
7 Questions
24 Receivers
12 Answered
50% Answer rate
SURVEY QUESTIONS
1. Are all the results displayed from full time period or only from last m
15%
55%
25%
5%
0%
SUMMARY
Welcome
Super company
RESULTS
SUMMARY
ALL RESULTS
ORGANIZATION
ANALYSIS
MANAGEMENT
+12
Well done, your overall score is really good!
YOU ARE 12 POINTS ABOVE ENME AVERAGE BENCHMARK
Your biggest comparative strengths are:
TRUST IN LEADERSHIP (87, 12 above benchmark)
PERSONAL GROWTH (84, 7 above benchmark)
WORK-LIFE BALANCE (82, 5 above benchmark)
To 3 priorities for improvement:
COMPANY ALIGNMENT (44, 13 belove benchmark)
MEANINGFUL WORK (47, 8 belove benchmark)
RELATIONSHIP WITH CO-WORKERS (48, 3 BELOVE benchmark)
LOYALTY
43 / 100
1 ABOVE ENME AVERAGE
CULTURE
44 / 100
MATCHES ENME AVERAGE
ENME
March summarie 2018
17.04.2018
YOUR DEPARTAMENTS REPORT
Improve urgently!
Your overall scores are below ENME benchmark. There are lot of things you should improve to boost your employees satisfaction.
RESPONSE RATE: 87% (64 of 73 employees)
ENGAGEMENT
45 /100
-10 UNDER ENME AVERAGE
+2 SINCE LAST REPORT
SATISFACTION
50 /100
+2 ABOVE ENME AVERAGE
+1 SINCE LAST REPORT
LOYALTY
43 /100
MATCHES ENME AVERAGE
-2 SINCE LAST REPORT
CULTURE
44 /100
-1 UNDER ENME AVERAGE
SAME AS LAST REPORT
COMPANY'S COMPONENTS
COMPONENT: SCORE: COMPANY'S BENCHMARK SINCE LAST MONTH:
AUTONOMY 71 /100 +0 +1
COMPANY ALIGNMENT 70 /100 +1 -2
WORK ENVIRONMENT 67 /100 -2 -1
CLARITY OF JOB EXPECTATIONS 66 /100 -1 +1
WELLBEING AND HABITS 66 /100 +1 +0
MEANINGFUL WORK 65 /100 +0 +1
AUTONOMY 58 /100 +1 -2
COMPANY ALIGNMENT 54 /100 -2 -1
WORK ENVIRONMENT 53 /100 -1 +1
CLARITY OF JOB EXPECTATIONS 50 /100 +1 +0
WELLBEING AND HABITS 50 /100 +0 +1
MEANINGFUL WORK 49 /100 +1 -2
AUTONOMY 48 /100 -2 -1
COMPANY ALIGNMENT 44 /100 +1 +1
WORK ENVIRONMENT 43 /100 -1 +0
CLARITY OF JOB EXPECTATIONS 40 /100 +1 +1
WELLBEING AND HABITS 39 /100 +0 -2
MEANINGFUL WORK 30 /100 +1 +1
COMPONENTS
TRUST IN LEADERSHIP
TRUST IN LEADERSHIP 57 /100
CREATE OPEN QUESTION
TIPS & TRICKS

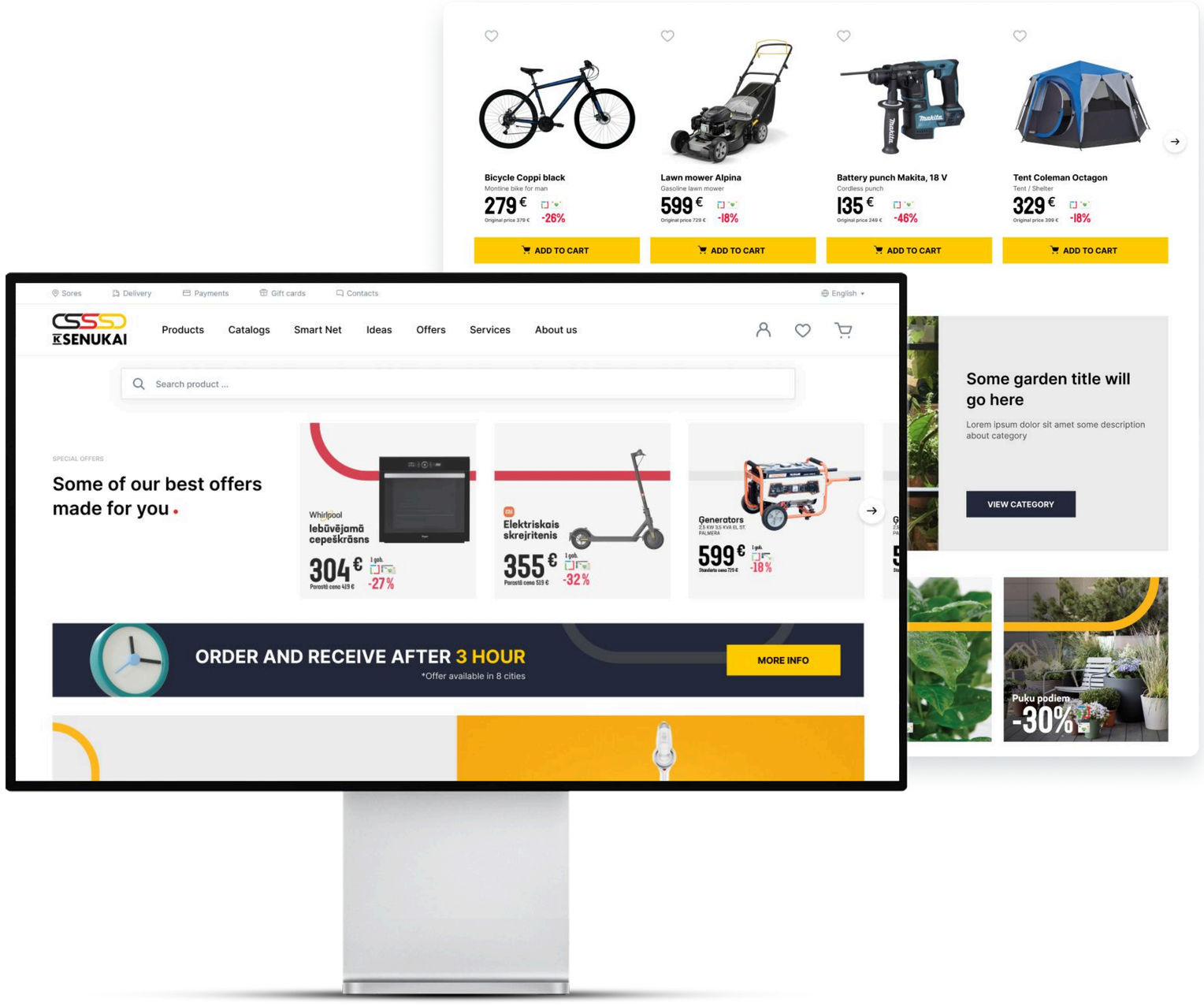
accenture

Internal employee migration platform that allows efficient switching from project to project and ensures maximum efficiency of employees




accenture
Hi, Edgars Beigarts
My profile
Help
My calendar
My favorites
Administration
Logout
BACK
BMW MOBILE APP
JAVA DEVELOPER
2
100% PROJECT PROBABILITY
JUL 14 - DEC 28
HOLD ON TIGHT
POWERFUL ENGINES. THE HEART OF THE Z4.
TEST DRIVE
accenture
Hi, Edgars Beigarts
My profile
Help
My calendar
My favorites
Administration
Logout
ROLES
CONTRIBUTIONS
VACANCIES
MY LIST
My Settings
APPLIED
TALK.
NIKE MOBILE APP
SOFTWARE ENGINEER
SKILLS REQUIRED: Java, PHP, React, Some other
LATVIA
JUL 14 - DEC 28
20% PROJECT PROBABILITY
1
Application
2
Response
3
Action
YOU HAVE BEEN ACCEPTED!
WAITING FOR PROJECT APPROVAL
12 DAYS LEFT
Cancel application
NIKE MOBILE APP
Software Engineer
OTHER MOBILE SYSTEM
Java Developer
NIKE MOBILE APP
Software Engineer

E-commerce solutions for the Baltics building material store network KSENUKAI



Our uniqueness

We are aware of the most common fears of contracting a third-party company to develop software.

And we are Mitigating the risks

- Lack of control
- Unpredicted costs
- Communication issues
- Expertise for future updates

There is a

66%

chance of any IT project
*failing

Source: The Standish Group's 2020 CHAOS report

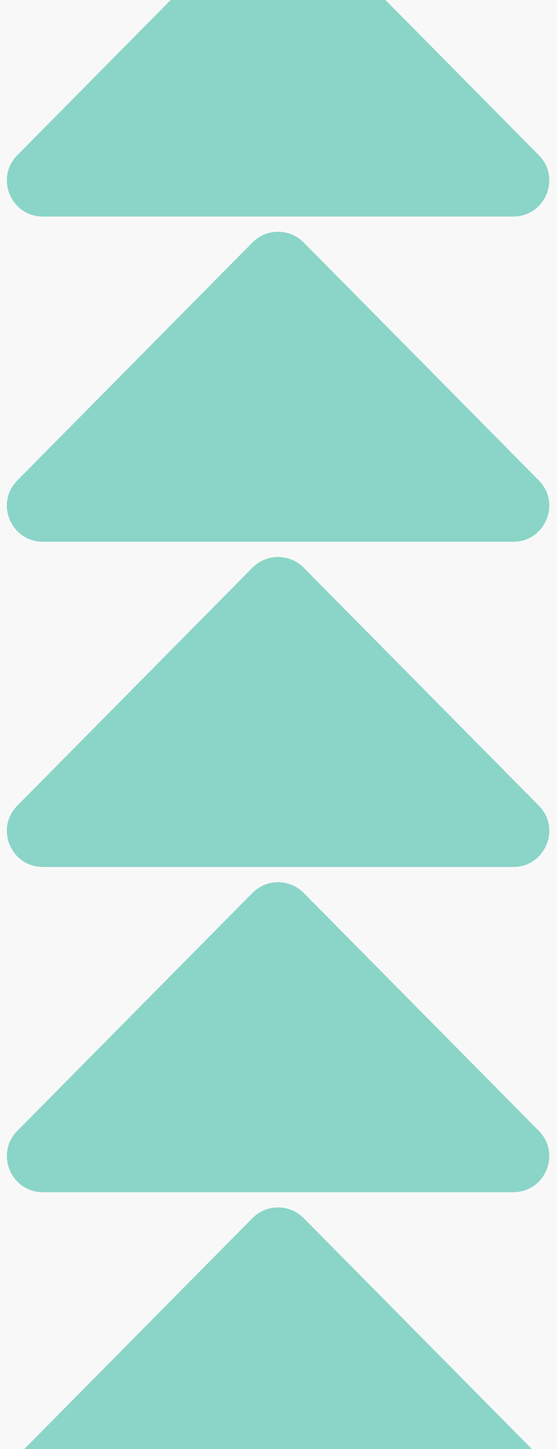
*Failing - Not achieving expectations, overspending the budget, not meeting the deadlines

Nobody talks about all the risks that can arise when developing a software project.

We do.

We help launch your projects successfully.

With the help from our Mitigate Model



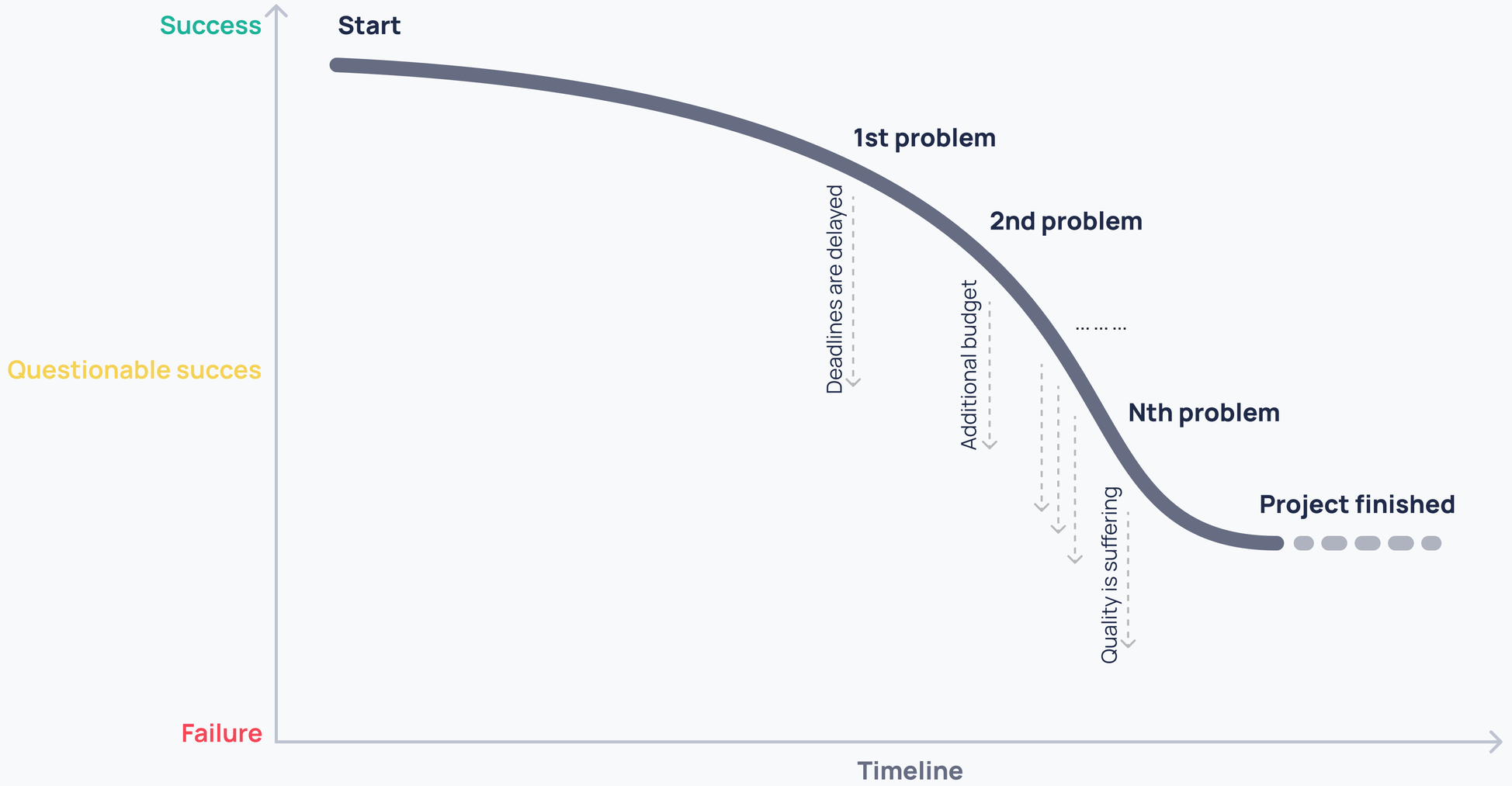
We use Mitigate Model
software project supervision tool

Mitigate
281 risks
out-of-the-box

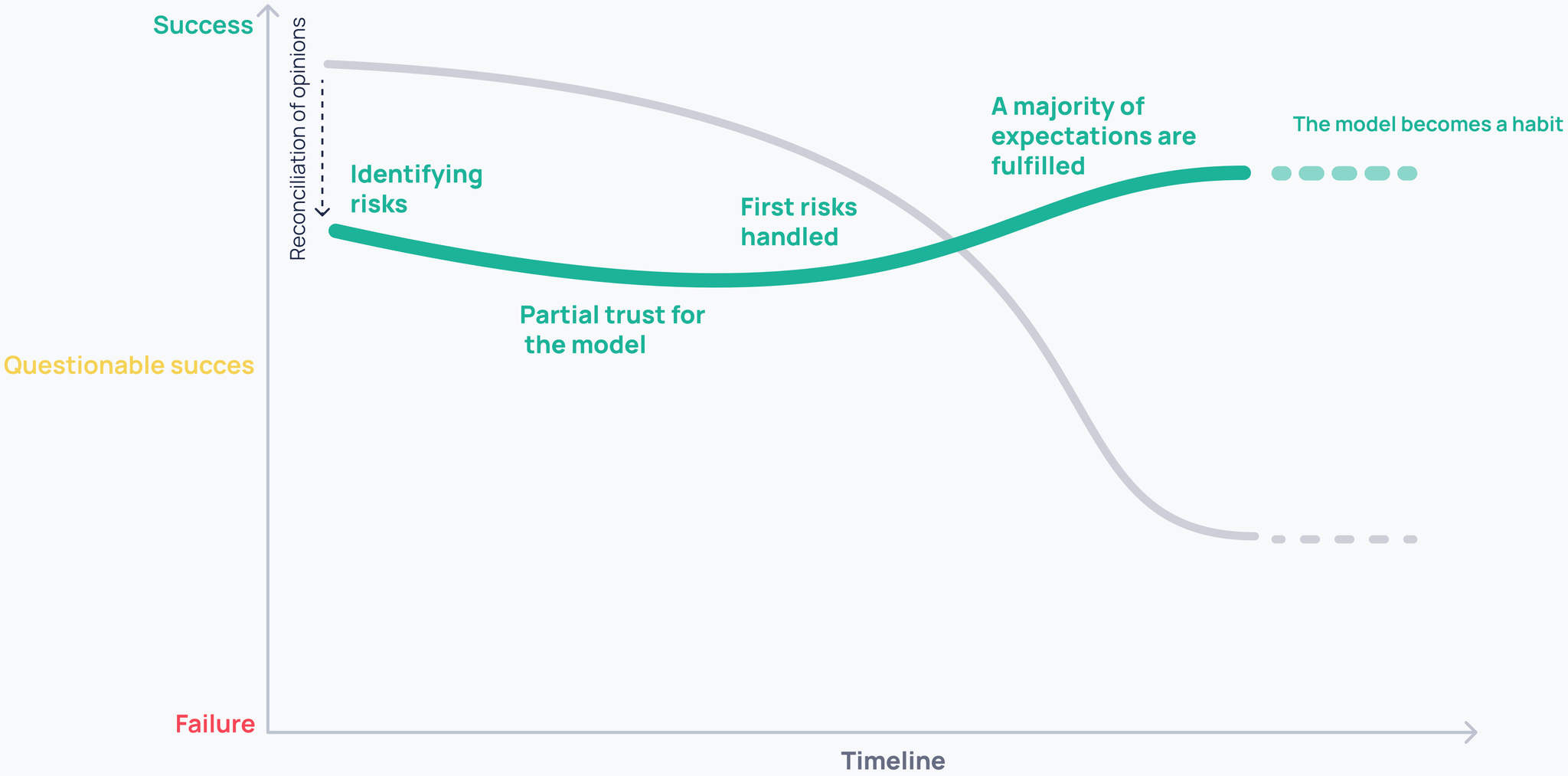
Get a project-based
action plan of
198 mitigation actions

Increase a project
SUCCESS RATE
and control the process

Mitigate Model Is Not Being Used In The Project



Mitigate Model Is Being Used In The Project



mitigate model

Please feel free to ask for a demonstration of the Mitigate Model in the next call or meeting.

mitigate

Arvis Zeile

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+371 29157114

arvis.zeile@mitigate.dev